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OFFICIAL MINUTES OF THE 144TH ANNUAL  
CONVENTION OF THE FIREMEN'S ASSOCIATION OF THE  
STATE OF NEW YORK, HELD FROM THE 11TH DAY OF  
AUGUST THROUGH THE 13TH DAY OF AUGUST, 2016, AT  
THE DESMOND HOTEL AND CONFERENCE CENTER, 660  
ALBANY SHAKER ROAD, ALBANY, NEW YORK.

August 11, 2016

**B E F O R E:** Robert N. McConville, President

Jamie J. Woodard  
Court Reporter  
P.O. Box 59  
Ridge, New York 11961  
(631) 345-2386

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MR. MCCONVILLE: Good morning.

AUDIENCE MEMBERS: Good morning.

MR. MCCONVILLE: The exits are located to your rear and the front. If there is an alarm, it will be announced from the dais. I expect that you will follow the directions from the podium and exit the ballroom in an orderly fashion.

At this time I would ask that you silence your cell phones, and please, there will be no food or drinks allowed in the meeting room during the memorial service and the general sessions. Everyone must be seated.

During the memorial service I would also ask that all members of FASNY Board of Directors and the Trustees of the Firemen's Home please rise when a Past President, member of the Board of Directors, or Trustee from the Firemen's Home is named during the service. Thank you.

We are now about to begin our annual memorial service. Please welcome, without a doubt, FASNY Chaplain Wayne F. Jagow.

(Applause.)

REVEREND JAGOW: Good morning.

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AUDIENCE MEMBERS: Good morning.

REVEREND JAGOW: It's good to be here, and I would ask you to please rise for the posting of the colors by the Selden Fire Department, and please remain standing for the National Anthem sung by Alicia Caron, our soloist.

(Whereupon, the colors were posted by the Selden Fire Department.)

(Whereupon, the National Anthem was sung by Alicia Caron.)

(Whereupon, the Memorial Service was conducted.)

REVEREND JAGOW: I would just like to thank you all for your attendance, and just to extend a special thank you to Alicia Caron, our soloist. Give her a round of applause.

(Applause.)

REVEREND JAGOW: And Sharon, her accompaniment. Sharon, thank you.

(Applause.)

REVEREND JAGOW: These Godlike individuals up in front, the members of the State Chaplain Association, and especially Jim VanHouten, Chief Chaplain for the state.

1

2

(Applause.)

3

REVEREND JAGOW: And from the Chaplains'  
Committee, Reverend Sam Lundy.

5

(Applause.)

6

REVEREND JAGOW: They're going to be around  
for the convention, and we also have a meditation  
room right next to registration that has a  
continuous scroll of all of the individuals that  
we remember out of state so they have some time  
to really think about those wonderful people that  
we remembered them on this day, and for those of  
you that can, we have the candles that if you  
could take them back to your respective counties,  
we have them all sorted out by county. They're  
in the back corner of the room, if you could take  
them back and give them to the loved ones as  
remembrance of this very special day, we would  
certainly appreciate it, and I think that they  
would appreciate that as a keepsake also.

21

Once again, thank you so much, and thank  
you Mr. President for this special time, and I  
hope I'm still a member of the association.

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(Laughter.)

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(Applause.)

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REVEREND JAGOW: We're done.

(Whereupon, there was a brief recess.)

MR. MCCONVILLE: Good morning.

AUDIENCE MEMBERS: Good morning.

MR. MCCONVILLE: Gentlemen, would you please sit down. Everybody in the room, please sit down so we can start the session. Thank you.

The exits are located in the rear and the front. If there is an alarm, it will be announced from the dais. I expect that you all will follow the directions from the podium and exit the ballroom in an orderly fashion.

At this time I would ask that you silence your cell phones, and please, there will be no food or drinks allowed in the meeting during the sessions.

Please stand for the Pledge of Allegiance led by Sergeant-at-Arms Kenneth J. Holmes, Sr.

(Whereupon, the Pledge of Allegiance was recited by Sergeant-at-Arms Kenneth J. Holmes and the audience members.)

MR. MCCONVILLE: Please be seated. I hereby call the 2016 annual meeting to order.

At this time we would like to announce a

1  
2 change in our program this morning. We are  
3 fortunate enough to have a special guest who has  
4 taken time out from his busy schedule to be with  
5 us here today. Christopher Patrick, Chris  
6 Gibson, born on May 13, 1964, is a former officer  
7 in the United States Army and has served as the  
8 U.S. Representative for New York's 19th  
9 Congressional District since 2011. A lifelong  
10 resident of Kinderhook, New York, Congressman  
11 Gibson joined the United States Army in 1986  
12 after graduating from Siena College. He served  
13 tours in the first Gulf War in Kosovo and Iraq,  
14 rising to the rank of Colonel. He later taught  
15 American Politics at West Point and was a  
16 National Security Affairs fellow at the Hoover  
17 Institution at Stanford University. He has  
18 received four bronze stars and a Purple Heart,  
19 among other awards, while in the military. He  
20 also holds a PhD in government from Cornell  
21 University. In 2008, he published his first  
22 book, *Securing the State*, which offers his  
23 overview on national security decision-making.  
24 He retired from the Army in 2010 to run for  
25 Congress. He was reelected in 2012 and 2014. In

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January of 2015, Congressman Gibson, a supporter of term limits, announced that he would not seek reelection in 2016.

The Congressman is a true friend of FASNY. I asked him personally to come and speak to us this morning, so without any other comments, Congressman Gibson.

(Applause.)

CONGRESSMAN GIBSON: Ladies and gentlemen, good morning.

AUDIENCE MEMBERS: Good morning.

MR. GIBSON: First of all, I just want to say how much it meant to me that you invited me and I was able to attend that memorial service. It's a very moving tribute to our fallen heroes and their family. We will always remember, and I am here on behalf of a grateful nation, to express my gratitude. It's something very personal to me as well. My dad was a volunteer firefighter in Columbia County for 37 years until he went back to heaven, and some of my earliest memories of that experience for our family was watching him get up in the middle of the night, moving to get clothes on to get out to get to

1  
2 those fires; and also the dedication, the  
3 training that everyone here goes through, the  
4 sacrifices, the danger, and there is no way that  
5 any of us can put into words how much it means to  
6 us and how much -- This could not work. The way  
7 that we arrange life here in New York would not  
8 work without our volunteers, and I want you to  
9 know that I'm doing everything I can in the  
10 United States Congress to bring your voice to the  
11 halls of congress. I'm a proud co-sponsor of the  
12 Firefighter Cancer Registry Act, and I do believe  
13 we're going to get this done. We're over a  
14 hundred co-sponsors now, and I know there's  
15 strong leadership here at FASNY to give you that  
16 voice and make sure that that happens. We're  
17 going to keep fighting for that. And likewise,  
18 what we actually enacted was the Zadroga 9/11  
19 healthcare bill, which as you know, this impacts  
20 not only full time firefighters and first  
21 responders, but our volunteer firefighters and  
22 fire responders. We got that done, and that was  
23 something that was justice. It was really  
24 important that we got that done, and I work with  
25 my team. I have 11 counties in New York, and we



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work to support the grant applications.

Let me close with this. This is an incredible organization. All the volunteers, everything that you put together and the differences that you make, but we also know how important leadership is, and so I want to close by recognizing your leader, Mr. McConville. This is a tradition that I brought with me from the United State Military. When we have somebody that we want to recognize for excellence, we convey a coin, and that is with the deepest admiration and respect, and what I want to do this morning is on behalf of the legislation, I want to recognize FASNY and your leader, Mr. McConville, for excellence. God bless you. Thank you very well.

MR. MCCONVILLE: Thank you.

(Applause.)

MR. MCCONVILLE: At this time I would like to introduce the current FASNY officers and directors. Please stand as I call your name. I would also ask that you hold your applause until the end of the introductions.

First Vice President, Kenneth M.

1  
2 Pienkowski; Second Vice President, Steven E.  
3 Klein; immediate past President, James A. Burns;  
4 Chief Administrative Officer, David A. Quinn;  
5 Secretary, John S. D'Alessandro; Treasurer,  
6 Thomas L. Krawczyk; Chaplain, my favorite, Wayne  
7 F. Jagow; Sergeant-at-Arms, Kenneth J. Holmes;  
8 Assistant Sergeant-at-Arms, Donald J. Farrell;  
9 our attorney, Edward M. Cooke; Director of  
10 Finance, John P. Tucker; Director of Human  
11 Resources, Colleen Simo; Director, Michael R.  
12 Caron; Director, Laurie Hance; Director, Brian F.  
13 McQueen; Director, Robert H. Ottaviano, Jr.,  
14 Director, Eugene J. Perry, Jr.; Director, Michael  
15 F. Reid; Director, Santo S. Chan-the-man-Rivera;  
16 Director, Diana Pfersick; Director, Edward Tase,  
17 Jr. The current leadership of FASNY.

18 (Applause.)

19 MR. MCCONVILLE: We would like to recognize  
20 the past FASNY officers and directors. Please  
21 stand as I call your name, and as always, hold  
22 your applause until the end of the introductions.

23 Our history, our tradition, the fellows  
24 that came before us: Carl A. Veltri, past  
25 President; Kenneth E. Newton, Gerard J.

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Buckenmeyer, Gunnar L. Neilson, Thomas E. Eiswerth, James H. Williams, Joseph A. Finnegan, Michael P. Wutz, Thomas J. Cuff, Jr., the only one without a middle initial, David Jacobowitz, and James A. Burns. Past Presidents of FASNY.

(Applause.)

Past directors, Richard E. Beach, Stuart L. Gates, Roy K. Dahlen, Paul L. Van Arts Dalen, K. William Grant, William A. Nichols, Gregory S. Turrell, Edward T. Sendlenski, James E. Cayey, David J. Sweet, and Werner "Zip" Kraemer. Your past Directors.

(Applause.)

MR. MCCONVILLE: Last year when we started a venture, we had a great video about cancer. We thought it was a great thing. I went to ABC, and I said, we need another video because we have to top what we did last year. So I had them do a film. I asked ABC to do an eight or nine minute video on the Home, the Firemen's Home in Hudson. They went out, and they've been filming for almost nine months. They put this thing together. I haven't seen it. I think there is only about three people in the room that have

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seen it. This is the first time that you are going to see it, and when we're done with it, we're going to take it across the state, and we're going to show it to every firefighter, all 47,000 members of FASNY and 120,000 firefighters what the firemen's home is all about. So Chris, are we ready to key that up? Play the video tape.

(Whereupon, a video was played.)

(Applause.)

MR. MCCONVILLE: We're going to take that across the state and let people know what we're doing here at the Hudson, without a doubt.

You're up, Steven.

MR. KLEIN: That video really hit home. It says what the home is.

(Applause.)

MR. KLEIN: It says what the home is and what the people do, and I'd like to introduce the President of the Board of Trustees, my friend, David Blair, and if you forget me today --

(Laughter.)

MR. BLAIR: Ladies and gentlemen, thank you so much. You saw this wonderful film. I'd like

1  
2 to start my presentation to the people who  
3 represent the home, your home, by introducing  
4 some of the people from the home who you saw  
5 starring in our movie. Past Trustee -- The  
6 Trustee members of the home, you don't need to  
7 hold your applause for them, because they're very  
8 special people, and we're going to take care of  
9 them. Past Trustee Bob Darling.

10 (Applause.)

11 MR. BLAIR: Past Trustee David Schultz.

12 (Applause.)

13 MR. BLAIR: Bobby Hicks.

14 (Applause.)

15 MR. BLAIR: Robert Funk, who is the  
16 Resident Council President.

17 (Applause.)

18 MR. BLAIR: Billy Rosenhagen, who is the  
19 past President of the Resident Council.

20 (Applause.)

21 MR. BLAIR: Now if you could please hold  
22 your applause until all of our people are  
23 recognized. David Schmidt, the President elect;  
24 Walt Geidel, Secretary; Wayne Butts, Fred  
25 Griffiths, Peter Cincotta, Thomas McKinney, Gerry

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Owenburg, Marilyn Schrader, Alan Way, David Wolf, Mike De Vittorio, David Eickhoff, Steve Goodman. Ladies and gentlemen, these are our active Board members.

(Applause.)

MR. BLAIR: As we have already first mentioned a couple of times, and I'm going to repeat it, we all get where we are by those that come before us and the efforts that has gone into making our firemen's home what it is today, so I'd like to recognize some of our past trustees who have served you, have served members of the home and made the home a large part of their life. Jay P. Farrell, past President; Jim Burns; past President; John Montrose; past President; Carl Stefen; Jose Derosa; Steve Klein, past Secretary; Paul O'Brien, Bill Murray, Gunnar Nielson, David Jacobowitz, Tom Eiswerth, Michael Wutz, Carl Veltri, Joe Finnegan, Jim Williams, and James Hurl. Thank you, gentlemen.

(Applause.)

MR. BLAIR: The phrase that we've heard a few times today, without a doubt, some of the people that I would like to introduce you to now

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are the folks who have made our home what it is. They're the members who have the responsibility for the direct care of our members of the firemen's home and express their love to these folks every single day. I would like to introduce Clarice Bob, who is our director of nursing, and her husband, Paul.

(Applause.)

MR. BLAIR: Lloyd Grunfield.

(Applause.)

MR. BLAIR: Ed Barnett.

(Applause.)

MR. BLAIR: And Kathy Bosworth.

(Applause.)

MR. BLAIR: Thank you for everything you do. You all go well beyond what the normal expectations are, and we thank you very much.

(Applause.)

MR. BLAIR: As our President mentioned a few moments ago, this film says it all about the home, and this is one of the things that the trustees and FASNY will be getting to get this out across the state, to make sure the people understand what you do in your firemen's home for

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2 your members, and those people have given so much  
3 to their communities for their whole lives.

4

Thank you.

5

(Applause.)

6

MR. MCCONVILLE: I would like to bring to  
7 the podium now the President of LAFASNY, Jo Ann  
8 P. Dunn.

9

(Applause.)

10

MS. DUNN: Thank you. I would like to  
11 thank President McConville, his board, and all  
12 the membership for the invitation. It was a  
13 beautiful memorial service, and we are very happy  
14 to be here. I wish you all to have a very  
15 successful convention, and before I introduce my  
16 two presidents, I hope you understand, we will be  
17 running out. I have to open my meeting at 10  
18 o'clock, and I still have to get to the hotel.  
19 So right now I would like to introduce our First  
20 Vice President, Diane Werner, from Rockland  
21 County, and Second Vice President, Jean  
22 Christiansen, from Suffolk County. Thank you.

23

(Applause.)

24

MS. WERNER: Good morning, everyone. It is  
25 an honor for me to be here this morning.



1  
2 Reverend Jagow, that was a very inspirational  
3 service, thank you very much. As LAFASNY First  
4 Vice President, I am here to invite the officers  
5 and the FASNY members to attend our installation  
6 service tomorrow evening at the Radisson at 7:00  
7 p.m. We do realize that there are a lot of  
8 activities going on between both organizations  
9 with a lot of conflicting times, so we do hope to  
10 see some of you there.

11           Congratulations, Bob, on your successful  
12 years as president.

13           MR. MCCONVILLE: I'm right behind you, like  
14 I've been behind you for the two years we've been  
15 together.

16           MS. WERNER: Okay.

17           (Laughter.)

18           MS. WERNER: Thank you very much.

19           (Applause.)

20           MS. CHRISTENSEN: Good morning. If you  
21 could come over here, please.

22           On behalf of the officers and members of  
23 LAFASNY, I would like to present you with this  
24 convention journal, and I just want you to take  
25 note of the cover.

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MR. MCCONVILLE: It's very nice, very nice.

(Applause.)

MR. MCCONVILLE: Thank you, ladies. They do a great job for LAFASNY.

(Applause.)

MR. KLEIN: It's my privilege to introduce some other guests that we have with us here this morning. First, I would like to introduce Mr. Dan McCoy, the Albany County Executive.

(Applause.)

MR. MCCOY: There's so many things I want to say, but I'm going to try to be very, very brief, but I do want to say the convention is closing earlier today at 3:00, so you can go out and shop and spend your tax dollars. So please don't be cheap, take out your wallets, bring something home to your loved ones. Ladies, shop away. You have my permission to tell your husbands and your loved ones that I gave you approval to go out and shop.

To the President, the past president, the future president, any organization is led by the person up front, and whether they shine or they fall, it's up to the whole organization to make

1  
2 sure we stand there and we're their foundation  
3 and keep them afloat and push out there, and what  
4 this organization does in 62 counties in the  
5 state of New York, is not just representing every  
6 town, city, village, and county, but representing  
7 them on a federal level, not a state level, on  
8 the local level, to make sure that our voices are  
9 heard, to make sure that, you know, you've got  
10 bills like the EMS recovery bill and the other  
11 bills out front are going to Congress and Senate  
12 and all over the assembly, to make sure that we  
13 are securing the benefits that you're entitled  
14 to.

15 And that was a moving tribute to the  
16 firemen's home, and I have to tell you that it  
17 was well put together, and it is nice to  
18 highlight a little bit what the community can  
19 give back to so many people that have given so  
20 much to their community. At a time when we have  
21 to live in the two percent property tax cap and  
22 all everyone talks about is taxes, taxes, taxes,  
23 no one really sits back, and I do as a County  
24 Executive, I know about thank goodness we have  
25 all these volunteers in Albany County, because if

1  
2 we actually had to pay you for what you did, for  
3 the hours that you put in, we would be broke. I  
4 would not be reelected because I'd be thrown out  
5 of office because I'd have to raise taxes so high  
6 just to compensate responding to an alarm call,  
7 or going to that old house that has a little leak  
8 going on or this little electrical fire or car  
9 fire or car accident, but again, you're the one  
10 who's going to answer the call be it Christmas,  
11 Christmas Eve, Thanksgiving, anniversary. It  
12 does not matter. It does not discriminate  
13 against you responding, and to that, I want to  
14 say thank you.

15 (Applause.)

16 MR. MCCOY: I do want to say I'm glad that  
17 you recognize Congressman Gibson, because you  
18 know what, being in the military currently today  
19 too myself I respect the man that leads by  
20 example, that it's not only you can talk about as  
21 a war record, and we've talked about his service  
22 to this country, but since he's been in Congress,  
23 since getting reelected and coming out of the  
24 gate, I don't even think it was five days, and he  
25 said this is it. If you don't understand the

1  
2 politics and you say you're done, you become  
3 someone that shoved in the corner and no one is  
4 going to listen to you because you made that  
5 announcement so early, and I said to the  
6 Congressman, I go why, and he goes because I lead  
7 from the front, and you know what, he fights for  
8 this organization, but he fights for everyone so  
9 hard, not just in this district, but in the state  
10 of New York to represent us, and I wish the  
11 Congressman was here so I could personally thank  
12 him, but I wanted to say thank you to the  
13 President for inviting him to this organization  
14 to really give an insight on what he does and  
15 what type of man he is, but I want to say this,  
16 enjoy your convention. Ladies, I am serious, get  
17 out and shop.

18 (Laughter.)

19 MR. MCCOY: I have to drop the budget in  
20 October, it's really going to help, but obviously  
21 a couple of the Desmonds are turning the air up,  
22 and we can use the bill too, but on a serious  
23 note and being a former retired firefighter and  
24 being a former volunteer, I want to say to  
25 everyone in this room, thank you so much for what

1  
2 you do day in and day out. You don't do it for  
3 the pats, you don't do it for glory, you don't do  
4 it for the parade, you do it because you care  
5 about community. And one thing I instituted as  
6 County Executive, I started honoring citizen of  
7 the month, an ordinary citizen because at a time  
8 when kids are growing up and they look to rock  
9 stars and this one and reality shows like the  
10 Kardashians, and that becomes their heroes, that  
11 becomes the person they want to be inspired to,  
12 that NBA basketball player, NHL, NFL, you name  
13 it, I said I want people to recognize the  
14 ordinary person living next to them while not  
15 living an ordinary life that leads by example and  
16 gives back to their community because that's what  
17 you do every day, you inspire people you don't  
18 even realize, the kids down the street, a little  
19 boy, a little girl down the street saying where's  
20 that person going to with the blue light, where's  
21 that person going in the middle of the night, how  
22 come they're always running out of their house?  
23 And it starts to click. And when you do  
24 fundraisers for the community and you give back  
25 so much to the retirement home, and I have to get

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one of those shirts. Is that how you get the yellow shirt and the yellow ties --

AUDIENCE MEMBERS: Gold, gold.

(Laughter and applause.)

MR. MCCOY: Gold shirt and gold blue ties.

(Applause.)

MR. MCCOY: I have to figure out how to get one of them.

(Laughter.)

MR. MCCOY: But I do want to say that you probably inspire a lot of people in your own neighborhood, and you don't even realize it, and you know what, there's a generation of kids that will grow up talking about you but will never say hey Mr. Smith or Mr. Johnson or whoever it may be and say thank you for what you did in the community that's why I became a volunteer firefighter, or that's why I volunteered at the hospital, or at the little league because you inspired my life, but I want to say thank you, thank you, thank you, to the gold shirts and gold blue ties --

(Laughter.)

MR. MCCOY: Thank you.

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(Applause.)

MR. KLEIN: The next person I want to introduce is Paula A. Mahan, the supervisor of the town of Colonie. She's probably going to ask you to shop too I'm sure.

MS. MAHAN: Thank you so much, and thank you for the invitation to be here this morning, and I have to thank Dan for having everyone shop in the town of Colonie and encourage them to shop in the town of Colonie, but welcome to the town of Colonie, and thank you again for coming back to the beautiful Desmond Hotel.

And what a very moving memorial service this morning. The words were just something that I will take with me the rest of the day and as I go on, because Reverend, everything you said just represented the love and trust, hope, and perspective on what is really reality, what we are dealing with on a day to day basis in this world. What was really refreshing to hear was your optimism, which is something we need more of, and of course we have a laugh now and then, and that's good for everybody, and that's why Dan is here.



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(Laughter.)

MS. MAHAN: He's knows when to leave.

(Laughter.)

MS. MAHAN: Anyway, I am so honored to be here with all of you, and I want to thank each and every one of you for everything that you do, day in and day out. I come from a family of volunteer firefighters and emergency service workers, and I can tell you firsthand we couldn't do it, we couldn't in each of our communities, as it was referred to earlier, there's no municipality around that could do the work that you do if it wasn't volunteer. We'd be in big, big trouble. We have 12 volunteer fire departments in the town of Colonie. We cover about 57 square miles. That's a lot of territory to cover, but our men and women are there no matter what the situation, whether it's a fire, it's a flood, it's someone in need, helping our youth, helping our seniors, you name it, and they are there, and as the representative from the town of Colonie, I have wonderful people to work with. I don't know if I could agree with Reverend on the angel part if they're all angels,

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but I'm going to look at them, I'm going to think in that way, and I'll have a little smile on my face, because I know a lot of them very, very well.

(Laughter.)

MS. MAHAN: It's a lot of fun and great, great work that they do, but again, I can't stress enough how important it is to support our volunteer firefighters, to recognize what they do. It's not just on a weekend, it's not on a day they pick during the week, it's 24/7, all year round, and it's not an easy thing. We've had some really difficult fires in the town of Colonie, tragic, really, really heart wrenching, and our brave men and women did everything they possibly could to stand together and know what they need to do, but they never forget, and as you say in the video, as you saw in the video, very, very important messages, very important to take care of those that took care of us through all the years, and remember as we get on that all the important things that they did to enhance our lives it's time to give back and make sure that no one is forgotten. So it's a very important

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video, and I'm so glad to hear that it's going to go across the whole state, which that message needs to be heard.

So thank you so much. Again, thank you for coming back to the town of Colonie. We do have lots of fun things in the area, so I would hope that you get some time to enjoy them. Stay cool. We know it's going to be a real hot weekend, but just have a great convention. Thank you so much to FASNY for their leadership and educate the firefighters and being there to always enhance the service and support the volunteers.

So thank you again for having me.

(Applause.)

MR. KLEIN: Thank you very much to the town supervisor.

Moving right down my list here. Next on the hit parade here is, well really our host, Tyler Desmond, general manager of the Desmond Hotel and Conference.

(Applause.)

MR. DESMOND: I promise I'll keep it short. I'm not elected or anything or.

(Laughter.)

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(Laughter.)

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(Applause.)

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MR. DESMOND: But I would just like to say once again we love having everybody here. It's a great conference, such wonderful people. The service you provide is fantastic and is much needed. For the first time, I think in the entire time I've be here, we actually had the fire department here a couple of months ago for a call. It was just some smoke. I don't know if it factors in the tavern that made namely a hundred trucks show up all of a sudden --

MR. DESMOND: (Continuing) -- but they came quickly, and luckily nothing was there, but they were on top of it just fantastically.

Again, thank you all very much. Have a wonderful conference. Thank you.

MR. KLEIN: You know when we go out around the state and everything we don't go out alone, we go out with some of our really good partners. I'd like to introduce one of those key partners, Joe Fahd, Jr., President of the New York State Association of Fire Chiefs. Joe?

(Applause.)

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MR. FAHD: Thank you. It's a pleasure to be here. It's a thrill to just sit at the home, and the film does a good justice, but you have to see it in person, to see what the home is really about. I have my First Vice President John Sroka here. John, stand up. Director Jerry Deluca.

(Applause.)

MR. FAHD: Bob, as two years as President, and incoming officers, congratulations, and I look forward to working with you in the future.

(Applause.)

MR. KLEIN: We also have with us this morning President of the Association of Fire Districts State of New York, Tony Gallino. Tony?

MR. GALLINO: Good evening. Thank you FASNY for all you do. Bob, it's been a pleasure working with you in my short time as President of the association. Ken, I'm looking forward to working with you. You guys did a wonderful job on the film on the FASNY Firemen's Home. I thought it was a wonderful tribute of what goes on over there.

I would like to introduce the officers of the Association of Fire Districts of the State of

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New York; First Vice President, Tom Rinaldi.

(Applause.)

MR. GALLINO: Second Vice President Fred Senti.

(Applause.)

MR. GALLINO: Immediate Past President Tom Herlihy.

(Applause.)

MR. GALLINO: Secretary Joe DeStefano.

(Applause.)

MR. GALLINO: Thank you very much. Have a wonderful day.

MR. KLEIN: Thank you, Tony.

All right, next the President of County Fire Coordinators' Association of the State of New York, Rich Martinkovic.

(Applause.)

MR. MARTINKOVIC: I'm going to stand down here without a mic, because I was taught years ago I've got a big mouth. Can everybody hear me?

AUDIENCE MEMBERS: Yes.

MR. MARTINKOVIC: I want to congratulate the board, the executive board, for a wonderful convention so far and to the chaplains for an

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2 outstanding memorial service. We in the  
3 coordinators lost one of our coordinators last  
4 month, John Scott, from Tioga County. He lost  
5 his life in the line of duty doing an inspection  
6 of a radio tower. Many times people say, well,  
7 you coordinators, you know, you don't get in  
8 danger. You'd be surprised, and John lost his  
9 life. We are very, very -- We're experiencing  
10 the loss for him and his family, so I just ask  
11 that you remember him in your prayers.

12 Now, my last thing is, you're not supposed  
13 to pick on a chaplain, are you? Well, here we  
14 are. I spent seven years in the seminary down  
15 the road here in Albany, and my brother Lutheran  
16 Reverend here did a nice job today, but I've got  
17 to tell him that I recently met Father Joe down  
18 in Erie County; do you know Father Joe? Anybody  
19 here from Erie County, the Deputy Coordinator?  
20 Quite the guy, right? So I saw him over at an  
21 event last month, and I said to him, you know, I  
22 had a Franciscan that I went to school with,  
23 Father Frannie Pompay. We were in a  
24 kaffeeklatsch down here at our Lady of Angels,  
25 and he said to six, seven of us, guys, I'm

1  
2 leaving the seminary. Oh, no. Why would you do  
3 that, Frannie? He says, I want to be a  
4 Franciscan. So one of my classmates says, you  
5 know you're going to walk around wearing a rope,  
6 you're going to wear sandals? Is that what you  
7 want? And another one says, Frannie, do you know  
8 that your patron saint used to talk to the birds?  
9 He turns, and he says, yeah, and I know your  
10 Bishop, and he talks to himself.

11 (Laughter and applause.)

12 MR. KLEIN: I feel like I'm at Saturday  
13 Night Live here.

14 (Laughter.)

15 MR. KLEIN: Can you top that? It just so  
16 happens that the next person I am going to  
17 introduce is the Chief Chaplain of the State.

18 (Laughter.)

19 MR. KLEIN: Reverend Jim VanHouten. Jim,  
20 are you here? I think he went out to pray after  
21 that.

22 (Laughter.)

23 MR. KLEIN: Another person we work very  
24 closely with, the President of the Volunteer Fire  
25 Police Association of the State of New York,



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James McConnell.

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MR. MCCONNELL: People know me, I can't talk, but other times I can. I would like to thank the FASNY for inviting me. I have been coming for four or five years now, and I enjoy it. You also seem to take some of my officers and use them around here. My First Vice President, Frank Guarino, is the one that made you get rid of your cups when you came in. Second Vice President is down in the FASNY salesroom there --

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AUDIENCE MEMBER: Buy stuff from FASNY, forget Colonie and Albany.

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(Laughter.)

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MR. MCCONNELL: I also have our immediate Past Presidents Dick Duerr here today, and also Tom With, he is one of our past presidents, he's down there too. So we work well with FASNY. We've done great this year on the fire service council. I do believe all the stuff we're getting done, and we're working towards more. Again, I can't really say enough about FASNY. It's a great organization.

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MR. MCCONVILLE: Go on. Don't stop.

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(Laughter.)

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MR. MCCONNELL: It seems like the churches are getting their licks in today, which is good.

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I do appreciate where the religions can make fun

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of each other and you have fun, and they're

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having fun.

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New t-shirt for next year for what your

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going out president has said, that would be a

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great t-shirt for FASNY to put out.

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AUDIENCE MEMBER: Without a doubt.

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(Laughter.)

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MR. MCCONNELL: So I see that down there

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next year.

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And again, thank you.

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(Applause.)

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MR. KLEIN: I don't know if it's Saturday

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Night Live or a typical firehouse meeting. I'm

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not sure.

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(Laughter.)

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MR. KLEIN: There are a number of other

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people we would like to recognize that are here;

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Dominic Sims, the CEO of the International Codes

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Council; Rob Drexler, a board member of

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International Codes Council; James Morgenson,

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also from the International Codes Council; Dottie Harris, Public Affairs, International Codes Council. Hi Dot.

MS. HARRIS: Hi.

MR. KLEIN: James Addario, acting director of the New York State Division of Buildings Standards and Codes; Jerry Paris, Fire Coordinator, Albany County Fire Coordinators' Office; Todd Stevens, Chief Executive Officer, FASNY Federal Credit Union. If you're going shopping, you want to go see Todd before you go.

(Laughter.)

MR. KLEIN: John P. Melville, Commissioner of New York State Division of Homeland Security; Craig D. Apple, the Sheriff of Albany County Sheriff's Office. Him you don't want to see.

(Laughter.)

MR. KLEIN: Joseph Giorgi, Jr., the Regional Vice President for VFIS; Barry Balliet, President of Provident Insurance. I know he was here. Hi, Barry. Paul Whorrall, President of the Eastern Division of the International Fire Chiefs; Neal Zipser, Community Affairs Manager for Kidde; Holbart Howell, President of the

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2 Cumberland Valley Volunteer Firemen's  
3 Association; and their home office manager, Steve  
4 Heefner; David Lewis, the Director from the State  
5 of Maryland for the Cumberland Valley Volunteer  
6 Firemen's Association; and last but not least,  
7 Kevin Quinn, Chairman of the National Volunteer  
8 Fire Council. These are the guests in attendance  
9 today.

10 (Applause.)

11 MR. MCCONVILLE: I made a note, the  
12 Chaplain before he left wanted me to remind you  
13 all that they are celebrating their 50th  
14 anniversary as the Chaplains' Association, so I  
15 think that's great. I think that's pretty cool.

16 (Applause.)

17 MR. MCCONVILLE: I'm going to do a little  
18 bit out of order again. That's why we have a  
19 script so we can deviate through something,  
20 otherwise we wouldn't be able to deviate.

21 Aileen Gunther received her nursing degree  
22 and spent many years working at Catskill Regional  
23 Medical Center. After working in various nursing  
24 units, she accepted the infection control  
25 position before moving on to becoming the

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2 Director of Performance Improvement and Risk  
3 Management. Aileen is a fierce advocate for the  
4 people she represents. She fights for the  
5 increased funding for our schools, fire  
6 departments, and access to health care for all  
7 New Yorkers. Aileen worked with Governor Cuomo  
8 to lower middle class taxes, close a fifteen  
9 billion dollar deficit, and to reduce state  
10 spending. In 2011, Aileen helped pass much  
11 needed ethics reform to restore public trust in  
12 state government.

13 For these reasons, Aileen was voted the  
14 best legislator in the area by The River  
15 Reporter. Aileen continues to fight for her  
16 constituents and will work to ensure that the  
17 Sullivan and Orange County area remains a great  
18 place to call home. Aileen was also the  
19 recipient -- if you folks remember -- of the 2015  
20 FASNY Golden Trumpet Award.

21 We've asked Aileen to come back and speak  
22 for a couple minutes, so without any other stuff,  
23 here's Aileen.

24 (Applause.)

25 MS. GUNTHER: To my friends in nursing over

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2 here (indicating), and thank you for what you do.  
3 Making people's lives happy is so, so important,  
4 and thank you for coming today, and my good  
5 friend went up to see the long term care facility  
6 and said it's out of this world. I think all of  
7 our folks deserve that kind of life, and thank  
8 you for doing that. And there's my friend, Dick  
9 Martinkovic, giving stories, and I heard you  
10 mention John Melville. John Melville and I  
11 graduated from John S. Burke Catholic High  
12 School, not many years ago, but years ago.

13 (Laughter.)

14 MS. GUNTHER: And I'm glad to see him, and  
15 the emergency management, and hopefully this year  
16 he'll help us get our most important bill through  
17 the cancer bill to make sure that we have  
18 coverage. I was talking to Chan, and Chan said  
19 at this point you're doing a survey with medical  
20 doctors and across New York state to prove to the  
21 Senate, the Assembly, and to the Governor, the  
22 executive branch, that this is a necessary bill.  
23 It's well deserved across the state of New York.  
24 I keep saying to my colleagues in New York, what  
25 would we do without our volunteers across New

1  
2 York state? In Orange County we have few and far  
3 between paid firemen. In Sullivan, few and far  
4 between. It's all volunteerism, and so, so  
5 important. And so this year we have to start  
6 early and hard to make sure that we get this bill  
7 passed. We're going to have rallies in the state  
8 capital, and you know what, this is the year that  
9 we're going to get it done, and you deserve it,  
10 and I need every one of your help to make it  
11 happen.

12 (Applause.)

13 MS. GUNTHER: So I'm very happy to be here.  
14 I have an appointment in the Capital this  
15 afternoon and going back to Sullivan County. You  
16 know I got up at a quarter to five to come here  
17 because this year I need your help. You're  
18 important to me. I have folks from my community  
19 here and from all over the state of New York. My  
20 friend Ed Cooke is in the back. His brother and  
21 my husband were great friends, and we're great  
22 friends, another good Irish guy.

23 So thank you very much for all you do, and  
24 please visit me in Albany, room 826. We're going  
25 to rally together and pass this bill.

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(Applause.)

MR. MCCONVILLE: Thank you, Aileen.

MS. GUNTHER: And hopefully John Melville will help us too.

MR. MCCONVILLE: Easy now. I'm glad we invited you, without a doubt.

(Laughter.)

MR. MCCONVILLE: Bryant Stevens, State Fire Administrator. He's a 38 year veteran of the New York State Office of Fire Prevention and Control. Chief Stevens was appointed New York's State Fire Administrator in 2011, having previously served as a Bureau Chief managing the Special Services Bureau with responsibilities for the office's technical rescue and urban search and rescue training and response programs, as well as several others. This included management of technical rescue training, which provides specialty training to over 4,000 firefighters annually and oversight of New York State's urban search and rescue team, New York Task Force Two.

In addition to his full-time position, he has also been involved in the volunteer fire service for over 35 years and most recently



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served as a member and past chief of the Colonie Fire Company in Colonie, New York.

It is my pleasure, without a doubt, to introduce Bryant from OFPC. Bryant.

(Applause.)

MR. STEVENS: Thank you so much, Bob. I appreciate the kind words, and I want to thank you for all you have done for the last two years and your time previous as well. You have certainly been a true leader for this organization, and I think that FASNY is thankful and should be thankful for your service, and I appreciate all you've done for me as well.

Good morning, everyone.

AUDIENCE MEMBERS: Good morning.

MR. STEVENS: It's great to everybody. It's always nice to come together and see old friends. You didn't say how long I've been here though, Bob.

(Laughter.)

MR. STEVENS: I think I must have missed a couple of generations, because I don't remember all those years, but it's certainly been a great ride, and in the time that we've been together

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2 all of us, there's many of you who've been in the  
3 service longer than I, and we've seen a lot of  
4 growth, we've seen a lot of changes. I'm not  
5 going to give you the you're a great bunch  
6 speech, and I'm not going to give you the we  
7 couldn't do it without you speech, because we all  
8 know that, we all know what we do, and we all  
9 know how it works, and we all know how our  
10 service functions. What I want to do is  
11 challenge you and make it better. What have you  
12 done for the organization you serve lately? What  
13 have you done to improve that organization? What  
14 have you done for your fire department? What  
15 have you done for FASNY? What have you done for  
16 any other organization you're a member of? The  
17 organizations that we have and serve are only as  
18 good as the membership, and they're only as  
19 active and as important as the membership. As a  
20 member of this organization or fire department or  
21 whatever, you need to find that niche. You need  
22 to find where you can make that contribution.  
23 Look, a lot of us aren't dragging hoses down the  
24 hallways anymore. I'm sure not, and I know some  
25 of you aren't as well, but we still can be a

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2 contributor. We can still contribute to that  
3 fire service in the fire departments. Are we  
4 staying abreast of the topics and times? Those  
5 of us who have been around, some people say too  
6 long, those who have been a career mobility line,  
7 as a colleague of mine once said, you're like the  
8 bad cholesterol, the artery of promotion --

9 (Laughter.)

10 MR. STEVENS: Yeah, you know, a friend of  
11 mine too.

12 (Laughter.)

13 MR. STEVENS: But are we staying abreast of  
14 what the service is doing and what the education  
15 and times are? We don't do things the way we  
16 used to do them years ago. Things have changed,  
17 times have changed. Our hazards of changed. Our  
18 techniques have changed. Are we staying abreast  
19 with that? We may not be on the end of that hose  
20 line, but we can certainly contribute. We have a  
21 lot of knowledge. We can stay abreast. Are we  
22 helping them with the training programs? Are we  
23 contributing to making the environment safer for  
24 our firefighters? Are we making our firefighters  
25 more efficient, more effective, better trained,

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2 and better educated for the fire service? These  
3 are all things that we can contribute. Again, we  
4 may not be stretching the hose lines down the  
5 hallway, but we certainly can still be a viable  
6 and important piece of that. You have to find  
7 that niche in your life. We've had some great  
8 leadership within the organizations. President  
9 McConville and all the organizations,  
10 coordinators, chiefs, districts, everybody has  
11 come together and really worked well these past  
12 few years to work together and try to come up  
13 with common goals and common achievements that we  
14 can make this service better. It's not about the  
15 organization anymore, it's more about the people  
16 we serve, the members, and also the citizens we  
17 protect.

18 So I think as you go forward, as you go  
19 through the conference this week, and your  
20 convention, you're meeting in different  
21 committees, you attend these training sessions,  
22 keep that in mind. How can I make this a better  
23 organization? What can I do to contribute? What  
24 can I do to make the job of a firefighter safer,  
25 more efficient, and more effective?

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2 I'm just happy to be a part of this  
3 organization, the fire service organization, not  
4 FASNY, not chiefs, not career, by the fire  
5 service. We're all one big happy family. We may  
6 be a little dysfunctional, that's true, but we  
7 are one big happy family, and we need to think  
8 that way. We need to be able to act that way.  
9 We all have a common goal. I don't care what  
10 color the fire truck is or any of those  
11 differences, we all have the same goal. We all  
12 have the same objectives. So we need to work  
13 together to find that, and we can do that. So  
14 let's reach out. Let's reach out behind  
15 organizations. Maybe that's how we're going to  
16 contribute to bring those other organizations  
17 together so we can make our own organizations  
18 stronger, and we can make others stronger  
19 together.

20 You have to think about it, folks. You get  
21 kind of down the line and think of that tunnel  
22 vision you get. You only worry about your one  
23 little thing or one little project or one little  
24 issue, but broaden your horizon a little bit, and  
25 let's worry about the bigger issues, and let's

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see what we can do to make them move forward. We

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don't care who gets the credit. We never did.

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It's not our thing. The last thing we care about

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is who gets the credit. All we care about is

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that things get better and better.

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So I challenge each of you. I know your

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leadership is well in tune with this. I've seen

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them in action. I know that the chiefs,

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coordinators, and districts, and all the folks

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that spoke here today share that same goal. So

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let's see if we can do that. Let's get together,

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and let's move this organization through the fire

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service world as we go along.

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So I want to take a couple of seconds

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again, welcome, and thank you for what you do. I

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hope you have a great convention. Thank you for

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the time just to speak, and I want to challenge

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you a little bit, so that's what we're going to

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do today. Thank you.

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(Applause.)

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MR. MCCONVILLE: I know a lot of people,

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but you're a pretty cool guy. Thank you. We

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appreciate you. Bryant Stevens.

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(Applause.)

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2 MR. MCCONVILLE: Alex "Cash" Olszowy, III,  
3 is the building inspection manager for the  
4 Lexington Fayette Urban County government in  
5 Kentucky. He has been involved in the  
6 construction industry since the early 1980s.  
7 Cash, where are you? Cash, come on up. That's  
8 his nickname, Cash. Cash has been with the  
9 Division of Building Inspection since 1997,  
10 following a successful career in construction as  
11 the owner of Residential Concepts, Inc. He's a  
12 past President and Life Director of the Code  
13 Administrators' Association of Kentucky and has  
14 served on the chapter's board since 2001. He  
15 also currently serves as the President of the  
16 International Code Council's Board of Directors.  
17 Alex, you're up.

18 (Applause.)

19 MR. OLSZOWY: Thank you. Thank you so much  
20 for the invitation to come here and speak in  
21 front of you, and I want to acknowledge my ICC  
22 entourage. We've been touring region six, and  
23 this is our finale. I don't know if a lot of you  
24 know this, but I'm a native of Elmira, New York.  
25 I want to thank you all of FASNY members,

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particularly those that protect my loved ones back over in Buffalo, Rochester, Elmira, West Elmira, South -- Cooper Plains, Campville, and -- If any of you guys are here, I would really like to personally meet you some time this afternoon.

One of the things that has become particularly interesting in the fire service and fire prevention is the fact that we have learned how important building codes are is one of the first penance in fire prevention. FASNY's involvement, and I think the father of the coalition, Gunnar Nielson, brought you all into the code world and realized how important it was that you participate in that process. On behalf of the code council board of directors, we thank you for your acts of participation. It not only affects the members in New York state, but by being members of the International Code Council process you're affecting the nation's policies on building lifesaving.

One of the things that's really changed for us has been the way we participate, because of shrinking budgets, lower staff members, and ICC is an association that strives to respond to



1  
2 those needs. One of the things that we've really  
3 tried to do is increase the level of  
4 participation for our members that don't make our  
5 annual meetings, that don't make our code  
6 hearings. For you all at any level that you want  
7 to participate we have a platform now. You can  
8 have the level of participation to the point of  
9 being in a conference call for an hour every  
10 couple of months, served on the board of  
11 directors, like your fellow member Rob Drexler,  
12 all the council's committees, advisor councils,  
13 whatever level you want to engage. As this fine  
14 gentleman to my right just said, your membership  
15 has to stand up for your association and is  
16 driven by you, and it is driven by the activities  
17 that you do and is driven by the passion that you  
18 bring. All I can say on behalf of the code  
19 council to you all, and to the fire prevention  
20 family in general, is that we are providing  
21 platforms to you to play in the game. We want  
22 you there. We need you there. We have made  
23 every effort to create the platform for you to  
24 participate in whatever level you can.

25 On a personal other note my agenda for the

1  
2 year, my main was throwing deep to the next  
3 generation. As a bunch of us are probably closer  
4 to retirement in this room than we are starting  
5 our careers, we have to think about the  
6 leadership of our associations down the road, how  
7 we're going to recruit new people, who is going  
8 to fill out shoes, walk in our footsteps, and I  
9 know folks in this room know the guys and ladies  
10 and gentlemen out there, kids, the middle-agers,  
11 that have the right stuff to take over and make  
12 that transition for our association and our  
13 leadership. I think it's highly important that  
14 when you think about it we're all going to get  
15 out this bracket in eight years. I think the  
16 study was for 10 years. It was two years ago, so  
17 now we're down to eight, that 80 percent of us  
18 are going to be gone, out of the market. That  
19 only leaves us a short period of time to impart  
20 years and years of the knowledge on to the next  
21 generation. So I request you on behalf of our  
22 association, your association, to help the  
23 transition of our profession that you grab  
24 somebody, mentor them, bring them along, and move  
25 them up into the positions and empower them to

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take over for us.

With that I thank you, and have a good time.

(Applause.)

MR. MCCONVILLE: We bring to the podium the New York State Director of Firefighter Cancer Support Network, the New York State Director and a gentleman that I have known for a long time. I have known him for probably about 40 years, I guess, but anyway he's coming to the dais to make a presentation. I'm not quite sure what it is, so we'll all be surprised. Tony? Tony Cruz.

(Applause.)

MR. CRUZ: Good morning. Before I start, I would like to get some people up here; Ron Barz, the Assistant Director for the Firefighter Cancer Support Network. I would like for the Vice President for the nationals, Donna MacDonald, to come forward; Jerry Owenburg, one of New York's FCSN board members, please come up, and Bob Sutton, if he would come up. In the back my lovely wife, she's the Treasurer, Miriam Newman Cruz for the FCSN for New York, and Tommy McDonough and Kevin. Kevin, would you come up.

1  
2           Bob, please step forward. I've known Bob  
3 for over 40 years. I first met him at the St.  
4 James Fire Department, and we hit it off right  
5 away. I've watched Bob throughout the years, his  
6 leadership through the fire service, and he has  
7 given me a lot of advice throughout the years.  
8 He came to me back a while ago and says, hey, my  
9 plan is the health and safety of the firefighters  
10 of New York state, and I want you to be part of  
11 that program. He says, I'm a big advocate of  
12 fighting cancer in the fire service, and I need  
13 your help, and I said, yes. Bob is known  
14 throughout New York state as a fighter for us, an  
15 advocate for cancer in the fire service, and he's  
16 a great leader, just like the New York State  
17 Chiefs, they're a great partnership in dealing  
18 with cancer. We all know that we are two and a  
19 half times more likely to come down with cancer  
20 than the general public, and we never, ever when  
21 we put our right hand up swear to the fact that  
22 cancer was part of our job. We just wanted to  
23 serve our community. But being Bob is such a  
24 great supporter and FASNY itself, we lead the  
25 charge in New York State, we want to present you

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with this plague, and it reads as follows.

"Presented to FASNY President Robert N. McConville in recognition of your ongoing support of the Firefighter Cancer Support Network, New York, in helping us with our mission statement, assisting firefighters and EMS personnel with cancer, 2016."

Thank you.

(Applause.)

MR. MCCONVILLE: That is pretty cool.

Thank you. Thank you.

Donna Luce-MacDonald has been an active member of the Providence Fire Department in Rhode Island for 15 years. She participates in the department's honor guard and employee assistant program, helping members with stress debriefing, PTSD recognition, and getting help for substance abuse issues. She is a peer fitness trainer, setting up workout programs tailored to the individual firefighter, and was a member of the Firefighter Combat Challenge Team.

As a former ballet dancer, she has been active her entire life, is heavily involved in fitness, and is working on a certification in

1  
2 nutrition. She has some projects in the works  
3 related to fitness, including a book for  
4 firefighters. Donna became acquainted with the  
5 Firefighter Cancer Support Network after a bone  
6 cancer diagnosis in 2005. She became actively  
7 involved a few years later as the Rhode Island  
8 State Director and now sits on the board as Vice  
9 President-east. She teaches many cancer  
10 awareness classes and developed a cancer risk  
11 reduction SOP for the Providence Fire Department.  
12 She attends many conferences and seminars with  
13 the Firefighter Cancer Support Network and is  
14 very excited to speak with us here today.

15 Donna, Vice President of the Cancer Support  
16 Network, welcome. We had Brian, the President,  
17 here last year from California. When I found out  
18 she was in Rhode Island, we should have brought  
19 her here first because she's closer.

20 (Laughter.)

21 MR. MCCONVILLE: But she's here today, and  
22 she's going to speak, and with that, Donna, come  
23 on up.

24 (Applause.)

25 MS. LUCE-MCDONALD: Thank you. Good

1  
2 morning, and I'm honored to be speaking here  
3 today. For any of you who don't know about the  
4 Firefighter Cancer Support Network, we are a  
5 nonprofit organization that's made up of  
6 firefighters that are cancer survivors or have  
7 been touched by cancer in a very personal way.  
8 We volunteer our time to support our mission,  
9 which is to support firefighters and their  
10 families when they're diagnosed with cancer. We  
11 do this through our mentor program. All of our  
12 mentors are firefighters that are cancer  
13 survivors, and this is someone that you're able  
14 to speak with any time you want. They give you  
15 support. You can ask questions of them, vent to  
16 them. It's just an outlet for you.

17 I've been involved with the cancer network  
18 because I was diagnosed with bone cancer 11 years  
19 ago. We do not only support, but we do  
20 education, and when we do that, we speak through  
21 our own stories, our own experiences and  
22 mistakes. So I'm going to give the condensed  
23 version of my story, because otherwise we'd be  
24 here for a long time, because my story started 11  
25 years ago. I was working on a very busy engine

1  
2 company, and I was also training for the  
3 firefighter combat challenge at the time. We  
4 travelled, and we were competing all over the  
5 country, so we were training probably five or six  
6 times a week. Now I say that because I blamed  
7 those two things for a lot of the symptoms I was  
8 having. I was losing a lot of weight, and I was  
9 extremely tired, not just a little fatigue, but I  
10 felt like I was walking through water all the  
11 time. So I said, well, I'm not sleeping enough.  
12 My engine did about 5,000 runs a years, so we're  
13 constantly running. I said I'm not sleeping  
14 enough, I'm overtraining, that's the issue going  
15 on. So I took some time off. I didn't train. I  
16 just relaxed, rested, and I was okay. My first  
17 day back to work I went on an EMS run, and I  
18 helped my assistant to lift the stretcher, and my  
19 sternum fractured. From there I went to the  
20 hospital, they confirmed it was a fracture, gave  
21 me pain meds, and I followed up with an  
22 appointment with an orthopedic doctor and sent me  
23 home. So a week later I go to that orthopedic  
24 doctor, and he says, well, this is a very odd  
25 injury, because I didn't get hit in the chest,



1  
2 all it did was just broke by lifting. So he said  
3 I'm going to send you for a CAT scan, make sure  
4 it's healing correctly, find out what's going on,  
5 but when I come back for those results, they say,  
6 well, we're going to send you to this other  
7 doctor in the same office, but he's going to be  
8 able to tell you a little more about what's going  
9 on with you. So he puts my CAT scan up on the  
10 screen, starts pointing to it, and he's, okay,  
11 and is the sarcoma right here, and I said, oh, I  
12 think you have the wrong patient here, I just  
13 have a broken bone. It's just a work injury,  
14 that's it. He said, well, that is why it broke,  
15 because the tumor had grown so large that when I  
16 put that little bit of pressure on it it broke  
17 through, and I had had stress fractures all  
18 throughout my sternum that had been developing  
19 for over a year. I never knew I was getting  
20 these fractures. Every time I would lift or  
21 workout I was making these little fractures, and  
22 then they would heal, and then I would get a new  
23 fracture. So that's how they developed, it was  
24 over a year old the way it had healed, but  
25 finally it grew to a point where that little bit

1  
2 of pressure fractured it. So from there you kind  
3 of go through this world wind, and you're in like  
4 a daze, because they send you for blood work, for  
5 CAT scans, MRIs. You name it, you're going  
6 through that. And then they do a biopsy, because  
7 they said, well, we're 90 percent sure this is  
8 cancer, but let's do a biopsy just incase. So it  
9 takes about two weeks to get those results back,  
10 and it's an agonizing two weeks, because you're  
11 hoping for that 10 percent chance that it's just  
12 some kind of fatty tumor and that's it, but they  
13 call, and they said, no, it's confirmed, it came  
14 back positive. So from here I had a very rare  
15 bone cancer. It was called Chondrosarcoma, and  
16 it's also very rare to have that in the sternum.  
17 It's usually found in the extremities. So they  
18 didn't really know what to do with me yet, and  
19 they knew that radiation and chemotherapy would  
20 not work, so surgery was my only option, and at  
21 the time when it's in an arm or a leg amputation  
22 was the only option, and this was 11 years ago.  
23 Now they have done more where they put steel rods  
24 in so you're not losing a leg or an arm anymore,  
25 but back then they had to remove the bone. So I

1  
2 went into surgery. They removed my sternum, and  
3 by the time I went in for surgery -- by the time  
4 I was diagnosed from the time I went in was about  
5 six weeks time, and they had to remove my entire  
6 sternum and pieces of two ribs because the tumor  
7 was growing so large, but because I was active  
8 and still young, and I wanted to get back to  
9 work, they decided to put a prosthetic in. So  
10 they made it out of a plastic block, cortex  
11 block. They built it right there in the OR.  
12 They had to cut my pectoral muscles, place this  
13 block in there, hold them across and sew them  
14 together, so I have one large pectoral muscle  
15 now. Well after that I went through months and  
16 months of physical therapy to get back. I ended  
17 up going back to work. I went back to full duty  
18 on my engine after about nine months after  
19 surgery, but it wasn't quite right. I just  
20 wasn't feeling right. I was still kind of  
21 hunched over, and I still had pain. It wasn't  
22 that pain where I couldn't work, it was just like  
23 a constant pain. So I kept going to the doctor  
24 saying there's something wrong here, I can't  
25 stand up straight, it doesn't feel right. So he

1  
2 says, oh, the job's too difficult, you're going  
3 to have to retire, it's just too stressful on  
4 your body. So I said, well, that's not an  
5 option. I was stubborn. I was going back to  
6 work, and retirement was not an option for me  
7 then. So I had a team of doctors. This was just  
8 the orthopedic doctor who was the lead on the  
9 case. Well, the reconstructive surgeon I had him  
10 from Boston by this time. So I called him up  
11 there and said, can you take a look at this. So  
12 he said, oh, yes, there's definitely something  
13 going on there. They did tests, MRIs all over  
14 again, and found that I was rejecting the  
15 prosthetic. So they said, well, the only thing  
16 we're going to be able to do is remove this,  
17 replace it with a different kind of material that  
18 hopefully you won't reject. So we did that, I go  
19 into surgery, once I'm in surgery though they  
20 found that there was an infection behind the  
21 prosthetic, so they weren't able to replace it  
22 with anything else. Just they just pulled the  
23 muscle across again, sewed it back up, and said,  
24 well, sorry, you're just going to have to live  
25 without your sternum right now, and we don't

1  
2 recommend you going back to work, because now  
3 your being exposed, but again, I was determined  
4 to get back to work, and I felt great, that pain  
5 was gone, I could stand up straight again. I  
6 felt great. I said, I can get back to work, so I  
7 did physical therapy again, and within six months  
8 I went back to my engine company full duty. I  
9 lasted for about six years. I was doing great,  
10 but all those years of the wear and tear of  
11 wearing an air pack, of carrying hose, carrying  
12 med bags, everything is pressure on your  
13 shoulders, which ultimately put pressure on my  
14 collarbone. So again I had an EMS run, I was  
15 helping to carry a patient, and that patient -- I  
16 was in a stair chair, we're coming down the  
17 stairs, I'm on the bottom, and she panics, and  
18 kind of her heels slide and landed on my chest,  
19 but because I didn't have a sternum there for  
20 that stability, my chest caved in a little bit,  
21 knocked the wind out of me, bruised my lung, and  
22 also fractured my collarbone. So again, I'm off  
23 to the hospital. From there they decided they do  
24 the test, and they found another tumor in my  
25 collarbone. This time they caught it early

1  
2 enough, and it was not cancerous, they were able  
3 to remove it, but they said, well, we're going to  
4 have to replace this with another prosthetic. So  
5 they replaced it. It's a new material that's  
6 called medford, where it's very porous. My own  
7 tissue could grow through it. They also put a  
8 chest tube in I had for a month, so that helped  
9 with the rejection, but again, they were cutting  
10 the muscle for the third time, opening my chest  
11 up for the third time, and this time my chest  
12 just didn't like that. I didn't heal right. So  
13 they said, well, I'm almost a year out of surgery  
14 saying I just can't get back to full duty. Doing  
15 light duty, but I want to get back to full duty,  
16 and I was in extreme pain. Every time I would  
17 try to lift anything more than about 40 pounds it  
18 felt like it was just going to rip open. So they  
19 said, well, let's try something different. Now  
20 they had to remove all the tissue from my chest  
21 because with tumor it's going to really take all  
22 precautions, remove all the tissue, tendons,  
23 ligaments, everything removed. So they said  
24 maybe there's not enough pad in there. So they  
25 took tissue from my legs and the stem cells there

1  
2 and put it into my chest. So they thought that  
3 would help regenerate that muscle and heal it and  
4 also be some padding in there. Well cosmetically  
5 that worked, but it did not help with any of the  
6 pain. So from there we tried Botox. They have a  
7 medical grade detox. So they put 26 injections  
8 throughout my chest and that did help. It helped  
9 with the pain. I was able to get back to full  
10 duty, but every time when that would wear off, I  
11 would get an extreme pain again. So they tried  
12 cortisone shots. So they put -- and mainly I had  
13 the pain right up at my collarbone where the new  
14 prosthetic started so that's right where I was  
15 getting that pain, so they kept putting cortisone  
16 shots in. So I would get a cortisone shot, go  
17 back to work. Every time it would wear off, I'd  
18 go back, get some more, so after a while the  
19 doctor finally said it's been almost two years  
20 now, this is just not healing right. I can't  
21 keep giving you cortisone shots. It's going to  
22 actually make it worst in the long run. He said  
23 it's going to deteriorate the bone and muscle in  
24 there, so he said, I can't do it anymore. So I  
25 had to face facts and retire, which was about six

1  
2 months ago, and I'm still kind of struggling with  
3 that that I was forced to retire, but what was  
4 going on at the same time was my immune system  
5 had been damaged from the cancer so now I started  
6 growing tumors in my wrist. So I had one removed  
7 a year ago. They were benign tumors luckily, but  
8 again you go through that two weeks of anxiety  
9 waiting for the biopsy results, and then I had  
10 another one removed two months ago. So from  
11 there -- That one hit me really hard, and it took  
12 a while to recover, because I'm not just  
13 recovering from surgery, I'm recovering from --  
14 my body needs to recover. It just was taking a  
15 long time to get my energy back. So I'm starting  
16 to get that back now.

17 So that's where I'm at right now with my  
18 story. It's hard to admit that you've made  
19 mistakes over the years or how'd you get through  
20 those mistakes, but a lot of the mistakes that  
21 I've made -- I teach the cancer awareness class,  
22 and everything I teach, I have to admit that I  
23 did the opposite of during my career, and I paid  
24 for it. For example, the fire where I believe I  
25 got the exposure for when the cancer had started,



1  
2 I went to a chemical fire. It was a very small  
3 fire. It was a one-story commercial building,  
4 cement concrete building. It was a jewelry  
5 factory, so they had a lot of different chemicals  
6 in there. What chemicals, you I don't know. The  
7 chemicals weren't burning. It was actually a  
8 work bench that was on fire. We went in, knocked  
9 it down, it wasn't a big deal. We didn't even  
10 overall or nothing. It was a very quick fire.  
11 But then later on we cleared up that fire, pack  
12 up, because we're a busy engine, we started doing  
13 a bunch of other runs, a few hours later we come  
14 back, and I ended up having this rash all on my  
15 neck and chest, big red blotches. My Chief  
16 actually noticed it. What's all over your neck?  
17 So I checked it out. I changed uniforms, took a  
18 shower, but now this is hours after the fire, so  
19 I let all those chemicals absorb into my skin for  
20 hours after. So I took a shower and later on  
21 that rash went away. The next morning I came  
22 into work, we go to an alarm, I put all my gear  
23 on, and a little while later I break out in that  
24 same rash. So now I just exposed myself twice to  
25 those chemicals, and I didn't wash my gear, which

1  
2 I should have, and we did not wear hoods at the  
3 time, Providence didn't. We had the old school  
4 thinking where you want to feel the heat so you  
5 don't wear a hood. So there's been -- I can't  
6 even count how many times I've come out of a fire  
7 with -- because we need to feel that heat. So we  
8 didn't wear them until about three years ago. I  
9 don't know if that would have made a difference  
10 or not, but I was not wearing one for this fire  
11 or for the majority of my career. So that was  
12 kind of a mistake I made, but I definitely should  
13 have been washing my gear more often, and I  
14 didn't. Wearing my mask for an overall. I would  
15 wear my mask through the whole fire, and then as  
16 much as I could, but then if we ran out of air,  
17 we'd just take the mask off, and I didn't want to  
18 leave the building. I wanted to keep working, so  
19 I just took my mask off, which was a big mistake  
20 now when I look back. The same with a car fires,  
21 dumpster fires, I never wore my mask. When we  
22 trained, we didn't even train with a masks. It  
23 was just not something we did, and now I'm trying  
24 to change that within my department and the  
25 state, the country, because those car fires,

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you're cleaning that black soot off your nose and ears for up to three days later. Those are all carcinogens. Those were mistakes I made over and over again.

And then my crew was great, they would have never given me a hard time if I decided to wear my mask for a car fire or during an overall, so it was all on me, all the mistakes were on me, and I ended up paying for it. I'm trying to teach other people so they don't have to go through what I went through.

Now I was asked to speak here about shedding some light on female firefighters. So we're going to talk about some us female firefighters. Now I know a lot of what I'm going to talk about pertains to men also, so I'm not going to exclude any men or put any stereotypes on there, but I'm going to talk about the experiences what I went through, some of the feelings that I had, and also speaking to other women around the country and what they went through, some of what have been through cancer also. So this, with that being said, this is definitely a male dominated field. Just the

1  
2 passed 20 years or so the amount of women has  
3 been growing, the numbers are growing. Now  
4 that's important because all the research is done  
5 on men, so there's very little research done on  
6 female firefighters and cancer. Now if I were to  
7 teach a class. If it was a room full of all men  
8 or a room full of women I'm going to teach the  
9 same way. They're going to take the same  
10 precautions. Our research says one in three  
11 firefighters will develop cancer, not one in  
12 three men or one in three women. So we're going  
13 to take the same precautions whether we're a man  
14 or a woman. We're being exposed to the same  
15 chemicals. The difference is why we need this  
16 research is because of the presumptive laws.  
17 Everything is based on men, so a lot of these  
18 laws, there's 24 states -- 24 states women are  
19 not protected from cancer under the presumptive  
20 laws. Now to be fair, 13 of those don't protect  
21 men either because they do not have any  
22 presumptive law whatsoever. Some of these  
23 members -- a lot of the states are fighting now  
24 and are in the process of putting in presumptive  
25 laws, but when I did this research, those were

1  
2 the numbers, but many of those states don't have  
3 the presumptions for women. They have a specific  
4 list of cancers. So they got this list because  
5 they went through research. So they took that  
6 study and Cincinnati study, and they saw that,  
7 okay, the top cancers for firefighters are  
8 testicular, prostate, leukemia, lymphoma, and a  
9 few others, so they said, well, that's what we're  
10 going to put in our presumptive law. So there  
11 are a lot of female firefighters that I have  
12 spoken to have predominately breast cancer.  
13 Well, that's not listed in there at all. There  
14 are no breast cancers listed in there. And also  
15 these laws need to be changed anyway because if a  
16 man is not diagnosed with one of those cancers  
17 they're diagnosed with say brain cancer, they're  
18 not going to be protected either. So it's going  
19 to benefit everybody if we keep up with these  
20 presumptive laws. So a lot of the other  
21 challenges that women have too when they decide  
22 to have a family we're being exposed to these  
23 chemicals over and over again, and I've read some  
24 studies where they're working on women that work  
25 with say one chemical. Like say they work at a

1  
2 manufacturer that deals with benzine. Well they  
3 found that a lot of these chemicals are causing  
4 miscarriages, fertility issues, hormonal  
5 imbalances, birth defects, and that's just one  
6 chemical. We deal with a whole toxic stew of  
7 chemicals. It's not just this one. Benzine is  
8 just one we're dealing with, same with  
9 formaldehyde. These are all studies that were  
10 out there, and not just that one chemical. We  
11 deal all of those. And the studies are also  
12 showing that there's a lot of fertility issues  
13 out there and birth defects, and also it affects  
14 our hormones, because a lot of these chemicals  
15 are acting -- They call them synthetic hormones.  
16 So the chemicals are coming into our bodies, our  
17 bodies are thinking that they're hormones, and  
18 then it messes with our reproductive systems. So  
19 could happen is even if a woman is -- after she  
20 gives birth, her hormones are all over the place.  
21 So when is it safe for her to go back to full  
22 duty? We don't have too many maternity policies  
23 throughout the state. In my state, in my  
24 department, our women can do light duty while  
25 they're pregnant, and then they do FMLA after the

1  
2 baby is born. So that's great throughout the  
3 perfect pregnancy and you can work right up to  
4 the last minute and have no complications after,  
5 but if you have any kind of complications, now  
6 there's nothing there set up for women. So  
7 somebody needs to do research and studies of  
8 research will help with that also, and also  
9 they're going to be more vulnerable to cancer if  
10 they're coming back and their hormones are all  
11 over, they may get more of these chemicals in and  
12 the body thinks it's hormones, so they might more  
13 susceptible. So we need to research when is safe  
14 for them to go back on the trucks. And also with  
15 their breast milk, are they giving these  
16 chemicals to their children. So when is it safe  
17 for them to stop breastfeeding? When is it safe  
18 for them to go back to work? We need to know  
19 these answers. Also there was one study that  
20 said now say a woman worked on a job for five or  
21 six years and decides to have a child now all  
22 those five or six years she's been actively going  
23 to fires, has a build up of these chemicals in  
24 her system, now gives birth to a child that may  
25 develop cancer. So we're giving these chemicals,

1  
2 we're passing them on to our children. And  
3 again, these are all very limited studies, but  
4 it's just something that's out there that's  
5 growing, and hopefully we can shed light on that  
6 and try to get more research for our female  
7 firefighters. And then we know that circadian  
8 rhythms help cause cancer in both male and  
9 female. You're not sleeping properly. You're at  
10 work, you're doing shift work, and you're not  
11 sleeping on a normal basis. Well women that just  
12 gave birth, she's coming back to work, she's not  
13 sleeping right at work, and now she's going home  
14 to a newborn and basically having the same idea.  
15 She's up every two hours feeding the child. So  
16 that's going to give her a little more  
17 vulnerability to cancer.

18 Now women are nurturers by nature also. We  
19 tend to take care of the household, take care of  
20 families, our children. We take care of the  
21 laundry, and all the household chores. And I'm  
22 not saying that men don't do that, my husband is  
23 very good at house work -- He did not tell me to  
24 say that.

25 (Laughter.)



1  
2 MS. LUCE-MACDONALD: He is very good at  
3 helping out, but it's just in our nature to --  
4 It's instinctual to take care of people, and then  
5 as firefighters, it's the same thing, now you  
6 have a woman that is just nurturing anyway, and  
7 as a firefighter, that's what we do, we take care  
8 of people, we protect people, and now you're  
9 diagnosed with cancer, and all of that is kind of  
10 taken away from you. Now you're kind of lost  
11 because you don't know who you are anymore,  
12 you've turned the tables, now you're the patient  
13 now, and people have to take care of you, and  
14 that's kind of hard to deal with sometimes. So  
15 you kind of go through a whole range of emotion  
16 with that, and you go through a little bit of a  
17 depression, because you're trying to get back to  
18 work, you're trying to figure out who you are,  
19 and being a female in the fire service is  
20 difficult. You're trying to find your way  
21 anyway, trying to see where you fit in, and we  
22 tend to put a lot of pressure on ourselves  
23 anyway. We feel like we need to prove ourselves  
24 all the time, like our entire career. I've  
25 spoken to a lot of women around the country, and

1  
2           they kind of feel the same way, and there are of  
3           course some men that don't believe women should  
4           be in the fire service, but the majority, they  
5           don't care about it if you can do your job and  
6           pull your weight, that's all they care about. So  
7           we put all that pressure on ourselves, but now  
8           when you're diagnosed with cancer, it's double  
9           the pressure, because now you feel like -- I know  
10          I felt this way, I felt like I had to prove that  
11          I could come back from being sick, and I looked  
12          horrible, and I felt horrible. I'm tall, and I'm  
13          135 pounds, and I ended up losing 25 pounds that  
14          I can't afford to lose. I looked like a  
15          skeleton, and I looked frail. I looked weak.  
16          Even my voice was weak, because every time I  
17          would speak it would vibrate in my chest, and it  
18          could be very painful. So I didn't know my voice  
19          was weak, and I was just afraid to let the guys  
20          see that because I didn't want them to see me as  
21          weak, I wanted them to see me as a strong  
22          firefighter. So it's very difficult to go  
23          through that and find yourself again, because  
24          before I was a strong, confident, independent  
25          woman and a tough firefighter, and now what am I?

1  
2 Now I need people to take care of me. I can't  
3 get around good. I need someone to brush my  
4 hair. Now I'm not independent anymore. I don't  
5 feel strong. I don't feel confident as a  
6 firefighter. So not only am I having to get back  
7 physically, but now emotionally I need to get  
8 that confidence back because if I'm going into a  
9 fire and I'm not confident, that's going to  
10 affect you. So it takes time to get that  
11 confidence back, and then it feels like every  
12 mistake you make there's a spotlight on you, and  
13 people say, oh, you shouldn't be here. When  
14 really that's just in my head, what I was  
15 thinking. They're just thinking, oh, it's the  
16 same mistake a hundred other people make, and now  
17 let's learn from it and move on, but because you  
18 have to build that confidence back up again after  
19 being sick for so long, and you're trying to, all  
20 you want to do is get back to normal, and now  
21 that cancer is life changing, so what is normal  
22 again. You have to find your new normal, and  
23 that's difficult to do.

24 So I was basically my worst critic for  
25 everything. I would beat myself up more about

1  
2 everything then anybody else would, and I would  
3 come to work, and people would say, are you okay?  
4 Are you doing all right? And I'd say, yes, I'm  
5 doing great, and I smiled, nod, and then go home  
6 and breakdown, because I didn't want to show that  
7 emotion at work. There's no crying in  
8 firefighting. I would go home and do that, but  
9 that's why the cancer network is so great,  
10 because that is your outlet, because we're all  
11 firefighters under all these emotions, and now  
12 the women are a little more open with their  
13 emotions and can express them a little more,  
14 which I can now, but back then I couldn't. I  
15 wanted to do everything myself. I wanted to take  
16 care of myself. I'm a firefighter. I'm in  
17 control. I can do this on my own, and I was very  
18 wrong about that. It's very difficult to do it  
19 on your own. I was embarrassed of what I was  
20 feeling. I was embarrassed. I was angry, and I  
21 didn't know why. I was just angry all the time,  
22 and this is when I should be feeling great. I'm  
23 back to work, the dust has settled, everything is  
24 good, but that's when it all hits you, and I was  
25 just embarrassed about what I was feeling, so I

1  
2 would pretend everything was great, and then lose  
3 it at home. So that's why we're here, for when  
4 that dusts settles and when you lose it, that's  
5 what the cancer network is for, and I am grateful  
6 to have them, and I am grateful that I am here to  
7 help people find themselves again.

8 Thank you very much for having me here  
9 today and speaking. Take care of each other and  
10 be well.

11 (Applause.)

12 MR. MCCONVILLE: The fight goes on. Tony  
13 and Donna, on behalf of FASNY and the FASNY,  
14 membership and the FASNY members that are in the  
15 room, we know the Cancer Support Network is out  
16 there constantly helping people, so please,  
17 accept this check for \$2,500.00 donation from  
18 FASNY for the Cancer Support Network.

19 (Applause.)

20 MR. CRUZ: FASNY has once again welcomed  
21 the FCSN with open arms. We know we have a job  
22 ahead of us. Like the gentleman said earlier,  
23 what are you bringing to the table? We know what  
24 we're bringing to the table because we're here  
25 today, and we bring our hundred percent each and

1  
2 every day, but we've got to take back to the  
3 young ones. We have to ask the young ones, are  
4 you ready to bring a hundred percent? Are you  
5 ready to understand that we have to change our  
6 ways? Learn from us, the senior firefighters.  
7 Although we did, and sometimes we did wrong  
8 things, learn from us that firefighting is a  
9 rewarding career that we should be able to grow  
10 old and tell our kids about the many fires that  
11 we to and the saves that we made, but if we don't  
12 change our ways, we're going to fall short of  
13 telling our grandchildren about this. So once  
14 again, I had a great relationship with Bob  
15 McConville, but I'm looking forward, Ken, to  
16 working with you and everything, and especially  
17 with you, the FASNY members, because you alone  
18 with New York State Chiefs are leading this  
19 charge so save us all.

20 Thank you.

21 (Applause.)

22 MR. MCCONVILLE: Someone we haven't heard  
23 from all morning, and I don't know who did this  
24 script, but somehow he finally gets up to the  
25 podium, First Vice President Pienkowski.

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MR. PIENKOWSKI: As Convention Chairman, I  
do have some privileges.

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(Laughter.)

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MR. PIENKOWSKI: Good morning.

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AUDIENCE MEMBERS: Good morning.

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MR. PIENKOWSKI: A lot of information is  
being shared for the members in the room this  
morning, and it was a goal of President  
McConville to keep you, the membership, informed,  
to bring speakers in to offer advice to you and  
guide you hopefully with the speakers this  
morning in continuation you'll learn along  
tomorrow.

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It gives me great pleasure this morning to  
introduce our next speaker. Her names is Candice  
McDonald. She is an EMS officer, firefighter,  
EMT with the Winona Fire Department in Ohio. She  
was supposed to ride last night, but  
unfortunately due to weather her flights were  
cancelled. She left home early this morning.  
She made a commitment to be here, and she is here  
with us this morning.

Candice McDonald is an EMS officer,  
firefighter, EMT. She is also a member of the

1  
2 Cumberland Valley Volunteer Firemen's Association  
3 Reputation Management Committee and  
4 ResponderSafety.com outreach team. She is a  
5 Trustee of the International Association of Women  
6 in the Fire and Emergency Services. Another  
7 organization she passionately serves is the  
8 National Volunteer Fire Council. For the  
9 National Volunteer Fire Council she has served as  
10 the appointed Fire Corps State Advocate for Ohio  
11 and in other capacities as called upon since  
12 2009.

13 Candice currently works for NASA in the  
14 Office of Protective Services. Prior to working  
15 at NASA, she was the program coordinator for the  
16 Research Center for Educational Technology at  
17 Kent State University. Before joining the Kent  
18 State family, she spent six years working for the  
19 State of Ohio in marketing and 10 years working  
20 as a prevention coordinator, mental health case  
21 manager, and drug and alcohol counselor.

22 Candice, welcome to Albany and the FASNY  
23 convention.

24 (Applause.)

25 MS. MCDONALD: Thank you. It's such an



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honor to be here. I get to travel a lot around the country, and people will ask me questions about retention and different programs, and I say, you know where you need to go, go to New York, just go to the FASNY website, they're got all the answers.

(Laughter.)

MS. MCDONALD: So it's great to be here, and today I would like to talk to you about what's causing member derailment and embarrassment in the fire service. When a firefighter goes rogue, not only does it impact them as a career suicide, but it impacts the rest of us, it impacts that department. It impacts the industry that we belong to. And can we agree that we belong to the greatest industry in the world? Would you guys agree with that?

(Applause.)

MS. MCDONALD: We have an obligation to protect the integrity that our industry was founded upon, so I'm going to challenge each and every one of you to be a pioneer, to push forward and make a difference and challenge those in your own department that are breaking that integrity

1  
2 and making some choices that are not so good.  
3 We've got to work together to protect that  
4 integrity. So tomorrow I'll be teaching a class  
5 on this and offering some tools, so I hope to see  
6 you there. Today I'm just going to share some of  
7 the top contributing factors that are happening  
8 within the fire service that are causing  
9 embarrassment to our nation.

10 So social media, I know a lot of you folks  
11 like cringe when you hear this, especially from  
12 different generations, makes it a controversial  
13 subject, but now we've changed how we get the  
14 news. It used to be the news came to our door  
15 via a newspaper, now everybody is getting their  
16 news via a cellphone. A lot of people are doing  
17 that, but there's one thing that has not changed  
18 since technology has come about and that is  
19 firefighters are still opinionated so --

20 (Laughter.)

21 MS. MCDONALD: The problem with social  
22 media and the internet is as a public servant,  
23 our opinions don't belong on the internet,  
24 because they're just that, they are opinions, and  
25 when we put on that uniform, if we've made that

1  
2 commitment to serve, it's a 24/7 job, so we need  
3 to make sure that our opinions are not happening  
4 on the internet, and we need to make sure that we  
5 have the guidelines and that we have the rules in  
6 place so that our firefighters aren't  
7 jeopardizing our integrity within our  
8 organization.

9 So next, sexual harassment. You know  
10 allowing sexual harassment to take place within  
11 your department it's a sure way to make sure that  
12 your empire is going to crumble. We need to  
13 remember something, sexual harassment, it doesn't  
14 discriminate. A lot of times people think sexual  
15 harassment is a male initiates towards a female,  
16 but guess what, there's a lot of crazy,  
17 aggressive women out there. Some of you may have  
18 dated some of them.

19 (Laughter.)

20 MS. MCDONALD: But it's important for us  
21 remember -- You can reminisce about that later on  
22 tonight. But it's important that we have the  
23 policies in place to prevent sexual harassment,  
24 and not only the policies, but we need to educate  
25 our firefighters on what to do and how to reject

1  
2           unwelcome advances. A lot of times people don't  
3           know how to reject those. So it's up to us, up  
4           to the leaders in this room to say, hey, if  
5           somebody is doing something you don't like, this  
6           is how you say knock it off, I don't like it, but  
7           we need to make sure that they know they have the  
8           power to do that.

9                    Theft, this is a huge issue. It's amazing  
10           that -- firefighters, our industry, we're ranked  
11           as one of the most trusted professions in the  
12           country, but why are we seeing -- If you look up  
13           here you'll see all the articles. If you Google  
14           firefighter arrested, you're going to come up  
15           with over a million hits of firefighters being  
16           arrested for stealing from their own department.  
17           That's embarrassing. So I challenge you, as you  
18           go back to your department, make sure your  
19           department has transparency. Don't be afraid to  
20           say to your buddy, hey, where did this \$500.00  
21           go. A lot of us don't want to question our  
22           buddies when it comes to money, the person that's  
23           handling the money, but if you think it's  
24           uncomfortable questioning your friend, your peers  
25           within your department about how they're handling

1  
2 the money, just wait until you have to address  
3 the media when an embezzlement happens. So I  
4 encourage you, be transparent, ask those  
5 difficult questions, because when theft happens  
6 within your department, it just doesn't impact  
7 that department, but it impacts our industry as a  
8 whole.

9 So leadership, this is a big deal when it  
10 comes to reputation. While we're wearing the  
11 white helmet, it's a privilege to wear that  
12 helmet. A lot of times leaders will take that  
13 attitude if they don't see, they don't hear it,  
14 they want to know about it, but again, you've got  
15 to be involved. You need to make sure that our  
16 young leaders that they have the tools that they  
17 need to lead successfully, that they know how to  
18 lead and they know how to manage their people, so  
19 I challenge all of you. You see the seasoned  
20 leaders in the room, take these skills that you  
21 know and offer this to your young, your leaders.  
22 Mentor them. Provide them with the tools that  
23 they need. Provide them with opportunities to  
24 sharpen their skills so that you can prevent  
25 reputation nightmares within your organization.

1  
2           And finally, red flag behaviors. You know,  
3 research shows that mental health is one of the  
4 biggest issues for retention in the fire service.  
5 We are seeing a lot of suicides among  
6 firefighters. So often the red flags are there,  
7 but people turn a blind eye, they don't want to  
8 get involved, but guess what, we've got to look  
9 out for one another. When we go to a fire, would  
10 you let me go into a fire without wearing my mask  
11 or my hood, especially not after what this  
12 amazing woman said. We've got to look out for  
13 one another. So just like we do at a fire, we  
14 need to do that within the firehouse, and hear  
15 our individuals in the firehouse struggling,  
16 having some issues at home, we need to connect  
17 them to the resources that are out there, and  
18 I'll tell you what, the National Volunteer Fire  
19 Council, they have a wonderful program that is  
20 free. If you have not incorporated the, "share  
21 the load" program within your firehouse, I  
22 encourage you to reach out to the NVFC, reach out  
23 to your state director, get the resources there.  
24 It is free. It is a program that will get your  
25 firefighter the help that they need when they are

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struggling, so I encourage you to do that. We have got to look out for one another inside the firehouse and outside. It's our duty to do that, to take care over one another.

I hope to see all of you guys tomorrow morning at 8:00 a.m., bright and earlier, as we continue this conversation, and we talk about some tools and strategies so that we can prevent firefighters from making headlines for the wrong reasons.

Thank you again for allowing me to be here.

(Applause.)

MR. MCCONVILLE: Candice is a great speaker, and I encourage you all to take in her lecture tomorrow morning.

As we begin our business session, association members are reminded that if you are making a motion or a second please proceed to one of the microphones in the aisle and state your name for the record.

For our first order of business, I will entertain a motion to adopt the convention agenda as printed in the official program of the 144th Annual Convention.

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MR. TASE: Edward Tase makes the motion.

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MR. MCCONVILLE: Right by the microphone  
you did that.

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(Laughter.)

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MR. MCCONVILLE: Do I hear a second?

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AUDIENCE MEMBER: Second.

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9

MR. MCCONVILLE: Who was that? Please  
state your name, sir.

10

Thomas /PHAS or known sen.

11

MR. MCCONVILLE: All in favor?

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AUDIENCE MEMBERS: Aye.

13

MR. MCCONVILLE: Opposed?

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(No response.)

15

MR. MCCONVILLE: So ordered.

16

17

The minutes of the 2015 annual meeting have  
been posted on the FASNY website. Mr. Secretary,  
are there any additions or corrections to the  
2015 annual meeting minutes?

18

19

20

MR. D'ALESSANDRO: Mr. President, there are  
no additions or corrections.

21

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MR. MCCONVILLE: I will entertain a motion  
to adopt the minutes of the 2015 annual meeting.

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MR. CARON: Mike Caron makes this motion.

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MR. MCCONVILLE: Mike Caron.



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MR. SCHMIDT: David Schmidt seconds.

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MR. MCCONVILLE: David Schmidt.

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On a question?

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(No response.)

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MR. MCCONVILLE: All in favor?

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AUDIENCE MEMBERS: Aye.

8

MR. MCCONVILLE: Opposed?

9

(No response.)

10

MR. MCCONVILLE: So ordered.

11

Mr. Secretary, is there any unfinished

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business that has been carried over from the 2015

13

annual meeting?

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MR. D'ALESSANDRO: Mr. President, there are

15

no unfinished business items to be carried over.

16

MR. MCCONVILLE: Okay, moving on.

17

Our first item under new business is the

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introduction of the candidates for elected

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office.

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Would Brian McQueen, Kevin Klein, Gunnar

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Neilson, Gordon Kotars, Reverend Wayne Jagow --

22

my best friend -- John Montrose, and Tom

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McDonough, please come forward to the dais for

24

the introductions. Brian, are you here?

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MR. MCQUEEN: I'm here, Mr. President.

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MR. MCCONVILLE: Brian McQueen introduces  
Kenneth M. Pienkowski for President.

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MR. MCQUEEN: Good morning, everyone.

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AUDIENCE MEMBERS: Good morning.

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MR. MCQUEEN: Members of the dais, honored  
guests, FASNY membership, the pinnacle of  
anyone's life with FASNY is to be able to stand  
in front of such prestigious audience to nominate  
a person who will lead the group of 110,000  
volunteers in this great state. This day has  
finally come for me as I stand before you to  
share why Kenneth M. Pienkowski should lead the  
Firemen's Association of the State of New York  
for the next two years. Without a doubt, the  
strategic movement of FASNY over the last two  
years has been built on a foundation of trust and  
belief by Bob, Ken, and Steve. FASNY has become  
the premiere firematic organization representing  
volunteer firefighters across the state. John  
Wooden, the once great basketball coach at the  
University of California once said, the most  
powerful leadership tool you have is your own  
personal example.

Ken's leadership didn't start as he and

1  
2 Barb travelled throughout the state serving as  
3 second and most recently First Vice President.  
4 It started when Ken was a young teenager who  
5 wanted to follow in the footsteps of his dad and  
6 become a volunteer firefighter, because he  
7 believed in helping others, and he believed in  
8 his community, and he believed in this state. Of  
9 course you know that Ken and I have been to many  
10 meetings over the last couple of years, but as we  
11 sat at a dinner table one time, and I'm sure he's  
12 going to remember this, while we were here in  
13 Albany, Ken told me something that I will always  
14 remember, something that made we realize that he  
15 some day will be a great leader of this  
16 organization. He said to me, leadership is  
17 action. It's not a position.

18 Ken began his career in the volunteer fire  
19 service in 1967, joining the Taunton Volunteer  
20 Fire Department in Syracuse, New York. It all  
21 began as an assistant truck foreman. From that  
22 position he held multiple titles from Lieutenant  
23 to the pinnacle of leadership, the role of fire  
24 chief. Ken also served in many of the business  
25 positions of the department, such as Secretary

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and President. He travels throughout Onondaga County. His travels throughout Onondaga County afforded him the unique insight as to what the volunteer fire service is really about.

Ken is an active member of the Onondaga County Volunteer Firemen's Association serving in numerous leadership roles. He served as past President of the Onondaga County Fire Chiefs' Association. Vice President Pienkowski serves on many committees in both the northern central New York Volunteer Firemen's Association and the Central New York Volunteer Firemen's Association. These various roles made the path of true leadership as Ken has served as President of the New York State Association of Fire Chiefs, a position that Ken served tirelessly building their statewide training seminars for the "Boots on the Ground" firefighters.

Ken believes that any problems can be solved using the expertise of the team that he surrounds himself with. It is with this velocity of leadership that has made programs that he has touched so successful. This position, and Ken's untiring work ethic, has led him to be the New

1  
2 York State director of the Eastern Division of  
3 the International Association of Fire Chiefs.

4 Ken joined the Firemen's Association of  
5 State of New York early in his fire service  
6 career because he wanted to make a difference.  
7 An active member of FASNY, Ken served on the  
8 membership, the fire chiefs, the recruitment, and  
9 retention committees. His dedicated work on the  
10 legislative front with FASNY has permitted many  
11 bills that benefit our membership to come to  
12 fruition. In 2006, Ken was elected to the board  
13 of directors, followed by Second Vice President  
14 in 2012, and First Vice President in 2014. With  
15 a resume such as the one I briefly have described  
16 to you, Ken has been presented with many awards  
17 for his volunteer efforts. Some of these are, in  
18 January of 1984, honored by the Taunton Volunteer  
19 Fire Department for his dedication and devotion.  
20 In October of 1985, honored by Onondaga County  
21 Volunteer Firemen's Association for his  
22 outstanding dedication. January 1988, he was  
23 honored by the Onondaga County Fire Chiefs'  
24 Association for his outstanding dedication. In  
25 January 1989, he received the Taunton Volunteer

1  
2 Fire Department Chief's award for his outstanding  
3 dedication. In January of 1991, certificate of  
4 special recognition by the Onondaga County  
5 executive, Nicholas Pirro. In January 1995, he  
6 received the Taunton Volunteer Fire Department  
7 Firefighter of the Year award. In September of  
8 2000 and in 2008, Onondaga County Bill Barton  
9 award was presented to Ken. In June of 2012,  
10 Onondaga County presented him with the  
11 prestigious the First Pitch award.

12 Behind many successful fire service leaders  
13 is a family that stands tall and supportive in  
14 all phases of leadership of personal growth.  
15 This statement is so true in the Pienkowski  
16 family. Ken's successions through the fire  
17 service chairs was made possible by his lovely,  
18 travel partner, and trip coordinator, Barb -- and  
19 it's only 12.8 hours from Selden to North  
20 Charleston, Barb. I just wanted to left you know  
21 that -- along with their daughter, Jennifer, who  
22 could be found helping with many FASNY events.  
23 Ken's love of the fire service and his desire to  
24 help others can be found so true in his son,  
25 Jamie. Jamie's a career firefighter and EMT with

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the Dewitt Fire Department. Jamie is married to

3

his wife Lindsay, and they share Ken's success

4

with their children, Griffin and Cooper

5

Pienkowski.

6

In closing, as steering committee Chairman

7

of the Central New York Firemen's Association,

8

without a doubt, in my opinion and in my mind

9

Kenneth M. Pienkowski is the person that will

10

continue to move FASNY in the future for our

11

boots on the ground firefighters.

12

Eleanor Roosevelt once stated that the

13

future belongs to those who believe the beauty of

14

their dreams, and I can reassure you that Ken's

15

dreams are solidified in building the foundation

16

of FASNY and its membership to be the best it can

17

only be, not only here in New York state, but

18

across the United States of America.

19

Thank you so much. You've got to believe,

20

and God bless America.

21

(Applause.)

22

MR. MCCONVILLE: If there are no other

23

candidates for the position of President for the

24

seat now held by President Robert M. McConville,

25

I ask for a motion to direct Secretary

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D'Alessandro to cast a single affirmative ballot  
for Kenneth M. Pienkowski on Saturday.

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MR. EGAN: So moved, Jay Egan, Selden.

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MR. MCCONVILLE: Jay Egan.

6

MR. KOTARS: Second, Gordy Kotars.

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MR. MCCONVILLE: Gordy Kotars.

8

On a question?

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(No response.)

10

MR. MCCONVILLE: All in favor?

11

AUDIENCE MEMBERS: Aye.

12

MR. MCCONVILLE: Opposed?

13

(No response.)

14

MR. MCCONVILLE: Congratulations, my man.

15

(Applause.)

16

MR. PIENKOWSKI: Thank you, President

17

McConville.

18

(Applause.)

19

MR. MCCONVILLE: I bring to the podium

20

Kevin Klein to introduce Steve Klein.

21

MR. KLEIN: Good morning.

22

AUDIENCE MEMBERS: Good morning.

23

MR. KLEIN: President McConville, Vice

24

Presidents, Board of Directors, FASNY members,

25

brother and sister firefighters, my name is Kevin



1  
2 Klein. I am the First Assistant Chief of the  
3 Oceanside Fire Department. It is with great  
4 pride that I stand here this morning and join  
5 with the Executive Council of Firematic  
6 Associations of Nassau County to endorse my  
7 father, Steven E. Klein for the office of First  
8 Vice President of the Firemen's Association of  
9 the State of New York. This month marks 51 years  
10 as a member of the Oceanside Fire Department,  
11 where he rose through the ranks to serve as our  
12 Chief of Department in 1984. Following his time  
13 in the Chief's line he continued on to serve as  
14 President of the Nassau County Firemen's  
15 Association, Fire Chiefs' Council of Nassau  
16 County, and currently serves as Director of the  
17 Southern New York Volunteer Firemen's  
18 Association. He has been a member of FASNY since  
19 1976 and proudly served as a Trustee of the  
20 firemen's home from 2002 to 2012, serving as the  
21 Secretary from 2007 to 2012. He is currently  
22 serving as Second Vice President of FASNY and  
23 President of the Board of Directors of the FASNY  
24 Foundation. He retired from the US Postal  
25 Service after 36 years. My father and mother,

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2

Pam, have two children, my sister Christine and I, and he is now an extremely active participant in helping raise his three grandsons, Christopher, Kevin, Jr., and Liam, who are here with us today.

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Somehow after all these years and with so many things on his plate, he is still an active member of our company and department and still can be found riding or driving the rigs to alarms. I have no doubt that his many years of being a voice for the firefighters of Oceanside, Nassau County, and New York state, will continue to benefit the members of FASNY as your First Vice President.

16

Thank you very much.

17

(Applause.)

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MR. MCCONVILLE: There are no other candidates for the position of First Vice President for the seat now held by First Vice President Kenneth M. Pienkowski. I ask for a motion to direct Secretary D'Alessandro to cast a single affirmative ballot for Steve E. Klein on Saturday.

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MR. OTTAVIANO: Robert Ottaviano makes the

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motion.

MR. MCCONVILLE: Thank you.

MR. DE VITTORIO: Mike De Vittorio,  
Southern New York.

MR. MCCONVILLE: Mike De Vittorio seconds.

On a question?

(No response.)

MR. MCCONVILLE: All in favor?

AUDIENCE MEMBERS: Aye.

MR. MCCONVILLE: Any opposed?

(No response.)

MR. MCCONVILLE: Congratulations, Steve.

MR. KLEIN: Thank you.

(Applause.)

MR. MCCONVILLE: I bring to the podium  
Gunnar Neilson to introduce John P. Farrell, Jr.,  
for Second Vice President. Gunnar?

MR. NIELSON: Good morning.

AUDIENCE MEMBERS: Good morning.

MR. NIELSON: Reverend Clergy, FASNY  
Officers, Directors present and past, the whole  
Board of Trustees, present Officers, Delegates,  
Alternates, friends, it is a distinct pleasure  
and honor to have the opportunity to stand before

1  
2 you this morning for the purpose of making a  
3 nomination, the nomination for Second Vice  
4 President of our great association. This is a  
5 man who has been involved in the fire service and  
6 public safety most of his life. His affiliations  
7 with the numerous organizations, way too many to  
8 mention at this time, but I must mention a few.  
9 He started his career in the fire service in 1971  
10 with the Citizens Hose Company number five in  
11 Catskill, later joined West Athens Lime Street  
12 Fire Company, where he held all the Line  
13 Officers, President, past President, Fire Chief,  
14 Ex-Chief, and now a life member.

15 While busy with his local duties, he also  
16 became a member of Green County Volunteer  
17 Firemen's Association serving as President in  
18 1992. He furthered his involvement by serving as  
19 President of Hudson Valley Firemen's Association  
20 in 1999, after serving on numerous committees and  
21 presently serves as Chairman of the steering  
22 committee. In addition, he's a member of both  
23 the red vest and the blue vest.

24 As a member of New York State Fire Service  
25 Coordinators, he currently sits on a revolving

1  
2 loan committee. As a FASNY member he was  
3 appointed to the membership committee in 1999 and  
4 as a Trustee to our firemen's home from 2001 to  
5 2014. He served on numerous committees and as a  
6 past President of the board. While on the board,  
7 he and his wife, Marilyn, spent numerous hours  
8 engaged in activities for our home members.  
9 Since 2002, he holds the position of the Director  
10 of Green County Emergency Services, with many  
11 duties and responsibilities.

12 He and his wife, Marilyn, have been married  
13 for 41 years. Marilyn is also very active in  
14 fire service, having been a past President of  
15 LAFASNY. They are the parents of four sons, one  
16 daughter, and grandparents to nine grandchildren.

17 Fellow members and friends, on behalf of  
18 the officers and members of the Hudson Valley  
19 Volunteer Firemen's Association, it is an honor  
20 and a great pleasure to nominate my good friend,  
21 John P. Farrell, Jr., for the office of Second  
22 Vice President of the Firemen's Association of  
23 the State of New York.

24 Thank you in advance for your support, and  
25 God bless.

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(Applause.)

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MR. MCCONVILLE: Like I said last night,  
John comes from my favorite county, Green County.

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(Laughter.)

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MR. MCCONVILLE: There are no other  
candidates for the position of Second Vice  
President for the seat now held by Second Vice  
President Steven E. Klein. I ask for a motion to  
direct Secretary D'Alessandro to cast a single  
affirmative ballot for John P. Farrell, Jr., on  
Saturday.

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MR. STACEY: Good morning. My name is  
George Stacey. I would like to second the motion  
for John P. Farrell, Jr. Let me say it has been  
an honor --

17

18

MR. MCCONVILLE: You're making the motion.  
It's fine. Go ahead.

19

MR. STACEY: Thank you.

20

21

MR. ECK: Walter Eck, Jr., I will second  
that nomination with pleasure.

22

MR. MCCONVILLE: All in favor?

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AUDIENCE MEMBERS: Aye.

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MR. MCCONVILLE: Opposed?

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(No response.)

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MR. MCCONVILLE: So approved.  
Congratulations, John.

(Applause.)

MR. MCCONVILLE: Gordon Kotars introduces  
Michael R. Caron for Director.

MR. KOTARS: Good morning. I'm Gordy  
Kotars from Onondaga County. If you didn't know  
that, I guess I haven't been doing my job too  
well as Vice Chair of your public relations  
committee. I'll be sitting down at this time to  
relieve some pressure in my back, so please  
excuse me; and the board and presidents, Reverend  
Clergy, I'm sorry to turn my back on you.

MR. MCCONVILLE: It's okay.

MR. KOTARS: I sit before you this morning  
to deliver an introduction or a full five year  
Director's position on the FASNY board for a  
friend, well actually an ally of mine in Onondaga  
County, my former First Vice President and  
recently elected President of the Onondaga County  
Volunteer Firemen's Association, Mr. Michael  
Caron. Mike comes to this great 144th Annual  
Convention, FASNY Convention, as a nominee  
seeking a full five year position on the FASNY

1  
2 Board of Directors. Mike just completed serving  
3 three years of a vacated board seat by filling in  
4 for the late Rich Webster of Solvay Fire  
5 Department, Onondaga County, who was filling in  
6 for a Director at that time Ken Pienkowski, who  
7 filled the nomination for Second Vice President  
8 of FASNY. Michael's firematic career spans 31  
9 years for the Jordon and Albridge Fire  
10 Departments of Onondaga County. In Albridge he  
11 has served as their Vice President and President,  
12 and is currently Lieutenant in the fire police  
13 unit.

14 As previously mentioned, Mike has risen to  
15 the top of Onondaga County Volunteer Firemen's  
16 Association by taking over the office of  
17 President this past June, 2016. In doing so,  
18 Mike has faithfully served OCVFA as a Director,  
19 Second Vice President, and First Vice President.  
20 Throughout all his years in these positions, Mike  
21 was involved in numerous committees, both as a  
22 member or as a chairperson. As First Vice  
23 President, Mike was my go to guy on many  
24 occasions, because I knew I could count on him.  
25 This was extremely comforting when I suffered a



1  
2 cardiac arrest in June of 2015, and Mike  
3 fulfilled my duties as President for two months.  
4 Mike has served on the OCVFA Convention  
5 Committee, which hosted the 2011 Northern Central  
6 New York Firemen's Association convention and the  
7 2012 FASNY convention in Syracuse. He was also  
8 chairman for the 2015 Joint Convention between  
9 the Central New York Firemen's Association and  
10 Northern Central New York Firemen's Association  
11 hosted by Onondaga County at the Ramada Inn in  
12 North Syracuse.

13 Michael's talents have also seen him  
14 involved in various capacities at many fire  
15 service golf tournaments. Locally Mike has  
16 involved himself as an active member of the  
17 Onondaga Fire Chiefs' Association and the  
18 Onondaga Volunteer Fire Police Association, as  
19 well as the New York State Volunteer Fire Police  
20 Association. He also serves as the Onondaga  
21 County Director to the Central New York Firemen's  
22 Association.

23 Michael's involvement in the fire service  
24 is fairly extensive, but he's found a way to  
25 balance his family, community service, and

1  
2 professional life together. He has involved  
3 himself in his village as a planning board member  
4 and a Trustee. He has been a member and  
5 President of the local schools band boosters for  
6 three years, President of a park's association  
7 that he created, and various activities with the  
8 local Boy Scouts. Mike was also a grand knight  
9 for three years with the Nights of Columbus,  
10 which he has been a member of for 29 years.

11 Mike and his wife, Renee, have been married  
12 for 35 years. They have three beautiful  
13 daughters and two son in laws, in addition to  
14 their first grandson. Mike is also a eucharistic  
15 minister and a lector at the church he attends in  
16 Albridge, which gives me even more confidence  
17 when I say that I am honored and privileged to  
18 represent the Onondaga County Volunteer Firemen's  
19 Association as their immediate past President as  
20 I put forth the name of Michael Caron for his  
21 first five year term as Director with this great  
22 association FASNY. Respectfully submitted.

23 (Applause.)

24 MR. MCCONVILLE: Thank you, Gordon.

25 There are no other candidates for the

1  
2 position of Director for the seat now held by  
3 Director Michael R. Caron. I ask for a motion to  
4 direct Secretary D'Alessandro to cast a single  
5 affirmative ballot for Michael R. Caron on  
6 Saturday.

7 MR. D'ALESSANDRO: So noted.

8 MR. MCCONVILLE: I have a motion?

9 MR. OTTAVIANO: Robert Ottaviano will make  
10 the motion.

11 MR. VIOLIS: Northern Central, Dave Violis  
12 makes the motion.

13 MR. MCCONVILLE: Second on the motion.

14 All in favor?

15 AUDIENCE MEMBERS: Aye.

16 MR. MCCONVILLE: Opposed?

17 (No response.)

18 MR. MCCONVILLE: So ordered.

19 I am going to introduce Eugene J. Perry,  
20 Jr., for Director.

21 Good morning. It is an honor to stand  
22 before you today to once again introduce an  
23 outstanding candidate for the position of  
24 Director of FASNY. Three years ago due to the  
25 untimely passing of our friend and brother Richie

1  
2 Vella, I stood at this podium and nominated  
3 Eugene Perry to complete Richie's term as FASNY  
4 Director, certainly not an easy task for anyone.  
5 At that time, Gene was a member of the FASNY  
6 Membership Committee and recently completed terms  
7 as President of both Suffolk County Volunteer  
8 Firemen's Association and Southern New York  
9 Volunteer Firemen's Association, and was truly an  
10 outstanding choice to complete this rare  
11 opportunity as FASNY Director.

12 Eugene eagerly and willingly accepted this  
13 new challenge and met it head on. He quickly  
14 committed his energy and work ethics to the Board  
15 of Directors and has become a dedicated advocate  
16 to the volunteer fire service of New York state.  
17 Since joining the board, Eugene has been the  
18 liaison to the youth in the fire service and the  
19 weigh and the means committees and the  
20 coordinator of the sectional Presidents'  
21 meetings, telephone conferences, and discussions.  
22 Outstanding work, without a doubt.

23 I sincerely believe that Gene will continue  
24 to bring his experience, expertise, and  
25 leadership qualities, not only to the FASNY

1  
2 board, but to each and every member of our  
3 association. We, in Suffolk County, are  
4 confident that Gene will continue to be an asset  
5 to FASNY and the volunteer fire service. With  
6 support of his wife, Kathy, and his sons, Patrick  
7 and Christopher, Gene will fulfill his five year  
8 term as Director with the highest standard that  
9 we are accustomed to having in our FASNY leaders.

10 Certainly, without a doubt, it is my  
11 privilege to bring forth the name of Eugene Perry  
12 as FASNY Director for a five year term. Gene  
13 will do an outstanding job.

14 Thank you.

15 (Applause.)

16 MR. MCCONVILLE: There are no other  
17 candidates for the position of Director for the  
18 seat now held by Director Eugene J. Perry, Jr. I  
19 ask for a motion to direct Secretary D'Alessandro  
20 to cast a single affirmative ballot for Eugene J.  
21 Perry, Jr., on Saturday.

22 MR. PERRY: Mr. President, Patrick Perry,  
23 of the Brookhaven Fire Department, proudly  
24 seconds that nomination.

25 MR. MCCONVILLE: You're making the motion.

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MR. SULLO: I'll make the motion.

MR. MCCONVILLE: Who are you?

MR. SULLO: I'm Anthony Sullo, First Vice  
President of Southern New York Volunteer  
Firemen's Association.

MR. MCCONVILLE: All in favor?

AUDIENCE MEMBERS: Aye.

MR. MCCONVILLE: Opposed?

(No response.)

MR. MCCONVILLE: So ordered.

Congratulations, Gene. Where you are?

(Applause.)

MR. MCCONVILLE: My best friend for the  
day, Reverend Wayne Jagow introduces David F.  
Schmidt for Trustee.

REVEREND JAGOW: Thank you so much, Mr.  
President. I am going to do something that I  
don't normally do. I'm going to read you the  
letter I sent to nominate David Schmidt. The  
reason is if I don't read what I wrote, I'll  
probably wing it, and then I'll say stupid kinds  
of things about David and embarrass him, and I  
would say things like, I'd talk about his  
electrifying personality, because he's a

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professional electrician.

(Laughter.)

REVEREND JAGOW: He's retired, and then I would say things like, he's got more hot wind than me, because he's a great musician. He's a tuba player, and I'd go on and on and talk about those kinds of things about him, and I don't want to do that.

(Laughter.)

REVEREND JAGOW: So I'm going to read this, so bear with me. It's so cold though.

I'm happy to present the name of David F. Schmidt for his second five year term as Trustee to the FASNY Firemen's Home Board of Trustees. David is completing his first five year term as Vice President. Prior to his election in that position, he served in many capacities within the various committees. As an active firefighter, he has served within Lewiston Two. He is currently serving as President of the Exempt Benevolent Association. David is an active member and past President of the Niagara County Volunteer Firemen's Association and is Chairman of the audit committee. He is also Secretary of the

1  
2 Niagara County Volunteer Firemen's Association  
3 Convention Committee. David is an active member  
4 and past Trustee of the Western New York  
5 Volunteer Firemen's Association and member of the  
6 Two Percent Committee. David is involved in the  
7 community as he is the Treasurer of the  
8 Sanborne-Pekin Free Library, and he is a board  
9 member of the Sanborne Area Historical Society.  
10 I am very proud of David and his involvement  
11 within our community, and especially as his  
12 experience within the volunteer fire service, and  
13 I am very confident that he will continue to  
14 serve as the President of our wonderful firemen's  
15 home, and he will do his ultimate to serve in an  
16 unselfish and caring manner for FASNY, and he  
17 will do that, without a doubt.

18 (Laughter and applause.)

19 REVEREND JAGOW: Thank you.

20 MR. MCCONVILLE: There are no other  
21 candidates for the position of firemen's home  
22 Trustee for the seat held by David F. Schmidt. I  
23 ask for a motion to direct Secretary D'Alessandro  
24 to cast a single affirmative ballot for David F.  
25 Schmidt on Saturday.



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MR. TASE: Mr. President, Edward Tase, past President of Niagara County Volunteer Firemen's Association makes the motion.

MR. KASPRZAK: Second, Marc Kasprzak, Niagara County.

MR. MCCONVILLE: All in favor?

AUDIENCE MEMBERS: Aye.

MR. MCCONVILLE: Opposed?

(No response.)

MR. MCCONVILLE: So ordered.

(Applause.)

MR. MCCONVILLE: John Montrose introduces Frederick J. Griffiths for Trustee. John?

MR. MONTROSE: Good morning, Officers of FASNY, Trustees of the firemen's home, FASNY members, clergy, and guests.

Once again it is an honor for me to nominate Frederick J. Griffiths for his second term of the FASNY Firemen's Home Board of Trustees. Fred joined the New York Milton Volunteer Fire Department in 1963, and still to this day is an active member. He just gave up the office of Treasurer after 10 years and had a good clean audit, a position he has held in the

1  
2 past. He is the department's new Vice President.  
3 He has served as a captain and lieutenant on  
4 engine company one. He has held almost every  
5 civil office in our department. As President he  
6 is working on revising the department bylaws and  
7 co-Chair of the fund drive. Fred has been very  
8 busy in Oneida and Herkimer Counties. He has  
9 applied for and obtained the non-for-profit 501C  
10 for Oneida County, which made it possible for  
11 them to apply for grants to help their highly  
12 recognized fire prevention program and education.  
13 The fire safety house he has just completed his  
14 presidency in Herkimer County Volunteer Firemen's  
15 Association. Fred has the full support of  
16 Central New York Firemen's Association. He has  
17 served on the bylaws committee, Vice Chair of  
18 convention committee, and is now a co-Chair of  
19 the steering committee, and Chairman of the  
20 nominee and election committee.

21 In 2011, Fred was elected to the FASNY  
22 Firemen's Home Board of Trustees and presently  
23 serves on the administrative committee,  
24 arrangements, audit finance, and budget and rules  
25 and regulation committee, and is Vice Chairman of

1  
2 the softball committee. He also serves on the  
3 FASNY foundation board as a Director. He served  
4 four years in the United States Navy as an  
5 aviation mechanic's mate, and after being  
6 honorably discharged went to work for the New  
7 York Telephone Company, Nynex and Bell Atlantic,  
8 which became Verizon, where he was trained in  
9 communication electronics. He also has trained  
10 in a variety of computer programs. Fred retired  
11 from Verizon after 26 years of service.

12 Fred and his wife, Janet, reside in New  
13 York and also have two sons, Kevin in the state  
14 of New York and Todd and his wife, Doreen, and  
15 their children down in Texas.

16 The above qualifications make Frederick J.  
17 Griffiths as outstanding choice for a second five  
18 year term of FASNY Firemen's Home of Board of  
19 Trustees.

20 Thank you for your consideration.

21 (Applause.)

22 MR. MCCONVILLE: There are no other  
23 candidates for the position of Firemen's Home  
24 Trustee for the seat now held by Frederick J.  
25 Griffiths. I ask for a motion to direct

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Secretary D'Alessandro to cast a single affirmative ballot for Frederick J. Griffiths on Saturday.

MS. FRANKLIN-GUILD: Rebecca Franklin-Guild, Schuyler County and past President of Central proudly makes that motion.

MR. MCCONVILLE: Thank you.

MS. HITCHCOCK: Mary Hitchcock, past President of Madison County Firemen's Association seconds it.

MR. MCCONVILLE: Very nice. I'm proud that you two ladies followed the directions correctly.

(Laughter.)

MR. MCCONVILLE: All in favor?

AUDIENCE MEMBERS: Aye.

MR. MCCONVILLE: Opposed?

(No response.)

MR. MCCONVILLE: So ordered.

Fred, where are you? Fred Griffiths.

(Applause.)

MR. GRIFFITHS: Thank you.

MR. MCCONVILLE: Tom McDonough introduces James A. Interdonati for Trustee.

Last one, folks.

1  
2 MR. MCDONOUGH: Thank you, Mr. President,  
3 executive board, Board of Directors, and the  
4 members of FASNY. It's my honor and privilege to  
5 introduce James Interdonati. He has lived in  
6 Port Washington since 1954. He attended the  
7 local schools and grew up there. He joined the  
8 Atlantic Hook Ladder Company on February 1, 1968  
9 and was elected to the membership of the Port  
10 Washington Fire Department. His firematic  
11 service was interrupted for a little while about  
12 four months later when Jimmy joined the United  
13 States Army during the Vietnam conflict. Jimmy  
14 served three years in the Army, doing a tour of  
15 duty in Vietnam.

16 Thank you for your service, Jimmy.

17 (Applause.)

18 MR. MCDONOUGH: He was released from active  
19 duty in 1971 and resumed his activities in the  
20 Atlantic Hook and Ladder Company. At the time,  
21 they didn't have an EMS company, and we housed  
22 the ambulance, and Jim was very involved in EMS,  
23 as well as firefighting, so I'm told by my since  
24 dearly departed father in law who said he used to  
25 get nightly phone calls from Jimmy giving the

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condition of the ambulance.

Jim held positions in the company as Third Assistant Engineer, First Assistant Engineer, First Lieutenant, and Captain. He also held the positions of Secretary, Vice President, and President and is currently serving his second term as Vice President of the company. Jimmy also served on numerous committees including the fire one apparatus. If he was on the apparatus right now, I'd find him in the rig.

On the department side, Jimmy has held positions of Fire Marshal, which is the Chief Assistant Fire Inspector; Second Assistant Chief, First Assistant Chief, and he became Chief of the Department in 1997 to 1999. Jim is the Chairman of the department bylaws committee and has been for many years. Jim is also active and held elective positions in several Nassau County firematic organizations. He is the past President of North Shore Fire Council. He's the past President of the Nassau County Firemen's Association, and he is currently the First Vice President of the Executive Council of Firematic Organizations of Nassau County and a member of

1  
2 the Southern New York Volunteer Firemen's  
3 Association. Jimmy retired from the New York  
4 City Fire Department with over 20 years of  
5 service. He is currently working part time as a  
6 fire prevention inspector and preplans, doing  
7 buildings.

8 Jim and his wife, Jane, have been married  
9 for 32 years and have two adult sons, which one  
10 of those is a legacy in the FDNY serving with  
11 Jimmy's old company.

12 On a personal note, me and Jimmy have been  
13 adversaries on a lot of things, but I'll tell you  
14 what, the one thing that Jimmy is passionate  
15 about is the health and welfare of the members of  
16 the fire service. Jimmy would be a great  
17 advocate for the residents of the home, and I am  
18 pleased to present him for the position of  
19 Trustee of the firemen's home.

20 Thank you.

21 (Applause.)

22 MR. MCCONVILLE: There are no other  
23 candidates for the position of Firemen's Home  
24 Trustee for the seat now held by Phillip W.  
25 Grella. I ask for a motion to direct Secretary

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D'Alessandro to cast a single affirmative ballot for James A. Interdonati on Saturday.

MR. KRUMMENACKER: Mike Krummenacker, Second Vice President of Nassau County Firemen's Association, move for the nomination of Jimmy for Trustee of the Firemen's Home, my distinct pleasure.

MR. MCCONVILLE: Thank you, Michael. I appreciate it.

MR. MCELYNN: Kevin McElynn, Nassau County, seconds the motion.

MR. MCCONVILLE: All in favor?

AUDIENCE MEMBERS: Aye.

MR. MCCONVILLE: Opposed?

(No response.)

MR. MCCONVILLE: So ordered.

James, where are you?

(Applause.)

MR. MCCONVILLE: We are done with that, but I would like for Butch Grella to stand up. Butch is finishing his 10 years as a home Trustee, and he's retiring. His dinner is coming up.

(Standing applause.)

MR. MCCONVILLE: Is there any other



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business -- Excuse me -- Is there any other new business to come before the membership?

(No response.)

MR. MCCONVILLE: First Vice President Pienkowski.

MR. PIENKOWSKI: Good morning again. It gives me the great pleasure this morning to introduce your present President for a second state of the state President's address to the membership of the Firemen's Association of the State of New York.

Ladies and gentlemen, your President of the Firemen's Association of the State of the New York, President Robert McConville.

(Standing applause.)

MR. MCCONVILLE: Thank you. Thank you. This is dated August 11, 2016.

On behalf of the leadership and staff of FASNY, I would like to extend a warm welcome to our guests, our presenters, and most of all, our members. Before I go any further, I just want to introduce the gentleman that came in this morning about 18 hours ago with the flags that started this meeting this morning, and that's the members

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of the Selden Fire Department. They are over there against the wall. Guys, please stand up.

(Applause.)

MR. MCCONVILLE: This is our 144th Annual FASNY Convention. Take a moment to think about that. What started in 1872 is still going strong in 2016. Your attendance at this convention is proof positive that the Firemen's Association of the State of New York is an active, essential, vibrant, growing organization that we will continue to move forward in the right direction.

Since the last convention, our organization has accomplished many important projects. The effectiveness of our legislative program continues to multiple across the state. Because of this, we are regarded as by many elected officials as the official voice of the volunteer fire and EMS service in New York state. We have provided new member benefits, numerous training opportunities, educational forums, and health and safety activities that continue to benefit our members and enhance the departments they serve.

During my two years as President, I am especially proud of what the leadership of FASNY

1  
2 has accomplished. Our numerous FASNY committees  
3 have continued to serve the membership by  
4 providing training and education and fulfilling  
5 the many needs of the association. We are proud  
6 to state that each and every committee has  
7 realized their yearly goals, as well as their  
8 mission and vision statements as planned. When  
9 we took office, our foremost challenge was the  
10 increasing rise of cancer incidents facing our  
11 members of the volunteer fire service. Beginning  
12 with the slogan, "A Healthy Firefighter is  
13 Everyone's Fight," the FASNY Board of Directors  
14 established a health and wellness committee  
15 consisting of medical professionals from across  
16 the state. They have developed practical  
17 information, provided safety tips on how to  
18 recognize and prevent the incidents and dread of  
19 cancer and have taken the awareness of cancer to  
20 a higher level. Our slogan became an important  
21 mission of FASNY in a very short time. This  
22 would not have been possible without the support  
23 and involvement of our members, their families,  
24 the Firefighter Cancer Support Network, and other  
25 cancer support groups across this state. Without

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a doubt, this is truly God's work.

In the last several months FASNY has also commissioned three important studies regarding volunteer firefighters and their value and financial savings to the residents of New York state. The first study showed that volunteer firefighters save New York taxpayers 3.2 billion dollars each and every year. On top of providing professional emergency response, we also save money for the people we protect. Not many, if any, professions can make that claim. Great work by all.

The second study calculated the true cost to the taxpayer of providing presumptive cancer coverage for volunteer firefighters based on facts. This is a coverage that our career brothers and sisters already have and we deserve. While we have fought unsuccessfully for several years to get this coverage, this study will strengthen our position when we go back to the legislature in Albany.

FASNY has also contracted with Northwell Health to provide a two-year scientific medical research study. This study will prove that

1  
2 volunteer firefighters and first responders have  
3 increased cancer risk due to the exposures they  
4 face each day while just doing their job. In  
5 short, we all volunteered to protect the  
6 communities we love, but none of us volunteered  
7 to get cancer. Yet, if the worst should happen,  
8 no volunteer should be put in a financial  
9 position to get inadequate care or be faced with  
10 financial ruin. Getting presumptive cancer  
11 coverage is a fight we started, and once again,  
12 we are going to win, without a doubt.

13 As I look out into the audience, I see many  
14 friends and acquaintances. While we might not  
15 have always agreed, I know in my heart that we  
16 always shared the goal of protecting our  
17 firefighter and EMS family. My long and winding  
18 journey to this very podium started many years  
19 ago as a young firefighter, and I have to say  
20 that I have enjoyed every minute of the trip. I  
21 will certainly miss being President of this great  
22 association. Though I will continue to serve as  
23 past President, I will miss the day to day  
24 responsibility of working for our members and the  
25 volunteer fire service community. I am confident

1  
2 that this organization will continue to achieve  
3 great things under the membership and leadership  
4 of President Pienkowski, First Vice President  
5 Klein, and Second Vice President Farrell. They,  
6 along with the Board of Directors, Board of  
7 Trustees, FASNY staff, and the members of FASNY,  
8 this association will continue to strive for  
9 excellence, continue to prosper, and continue to  
10 serve the volunteer fire service of New York  
11 state to the highest standard.

12 As all of you can see, I am reading this  
13 President's message to you typed, edited, and  
14 printed by the number one person in my life. It  
15 is, without a doubt, that without the love and  
16 support of my wife, Virginia, my love, my friend,  
17 and certainly my dot and com (laughter and  
18 applause), I would not have been able to fulfill  
19 many of my obligations as FASNY President.

20 Finally in closing, it has been an honor  
21 and a privilege to be the leader of this great  
22 organization, and I will remain committed to you  
23 for as long as I can. Believe that, without a  
24 doubt.

25 As always, God bless you all and God bless

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America.

Thank you.

(Applause.)

MR. PIENKOWSKI: Tommy McGregor of the Selden Fire Department, please make your way to the microphone.

You heard the annual report of your President. I've watched Bob when I first got elected as Second Vice President, serving as First Vice President, I honestly can say, President McConville is a mentor. He doesn't make knee jerk reactions. He likes to tweak things. He likes to ponder things, and he also, as Reverend Wayne says, when somebody brings up an idea, his comment is, without a doubt.

(Laughter.)

MR. PIENKOWSKI: President McConville will be busy as he takes the office of past President. He's going to be Chairman of the capital projects committee, and next year he will be Chairman of the convention. He's taking over convention committee as I step down. Chief Quinn will be his Assistant Chairman, so we're already keeping President McConville busy, but Bob, thank you.

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Thank you for what you have done the last two years in your leadership role as President for the members of this great organization.

(Applause.)

MR. PIENKOWSKI: I would like to recognize FASNY member, Virginia McConville.

(Applause.)

MRS. MCCONVILLE: Mr. Chairman -- I'm going to cry -- I stand here with my heart filled with love and pride and respect for my husband, Robert N. McConville, the 77th President of FASNY, and for the great and dedicated job he has done as President.

Therefore, Mr. Chairman, without a doubt and not having to ponder, I make a motion to accept the annual report of the 77th President of FASNY, Robert N. McConville.

MR. PIENKOWSKI: Thank you. I have a motion.

The chair would like to recognize Selden's Commissioner Tommy McGregor for a second.

MR. MCGREGOR: Good morning.

AUDIENCE MEMBERS: Good morning.

MR. MCGREGOR: It is with great honor from



1  
2 the Selden Fire Department, our chiefs are here,  
3 our Chief of the Department, Chief Matteo, Chief  
4 Reimann, and a couple of Ex-Chiefs that we had a  
5 long, glorious journey with Bob. We met Bob in  
6 the 80's when he came over from St. James, and he  
7 dove right in, became a member of the department,  
8 he joined the Engine Company Three, rose to the  
9 rank of Captain, and later on worked with our  
10 drill team, the other associations. One of the  
11 few challenges we had was keeping Bob calm,  
12 getting him to go to different organizations so  
13 he would represent Selden, Suffolk County, and  
14 now the state, but it's a great pleasure to see  
15 what he's done for us. He put Selden on the map,  
16 even though we knew we were always there, but he  
17 was a true friend to the organization. He left  
18 his heart and soul there, but travelled around  
19 New York state, and he gave his love to the fire  
20 service.

21 So with that, Bob, we really appreciate  
22 your dedication, your service, and we thank you  
23 for all you have done for the fire service of New  
24 York, and I will second the motion.

25 (Applause.)

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MR. PIENKOWSKI: To the membership of FASNY, you've heard the motion and a second to accept the annual report of President Robert McConville.

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All in favor?

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AUDIENCE MEMBERS: Aye.

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MR. PIENKOWSKI: Opposed?

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(No response.)

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MR. PIENKOWSKI: So carried.

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Thank you.

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MR. MCCONVILLE: Thank you, Kenny. Thank you all.

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I now call on John S. D'Alessandro for the Annual Report of the Secretary of FASNY.

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MR. D'ALESSANDRO: Mr. President, the Secretary's Annual Report has been printed in the book of reports, which is contained in the convention ad book and is available at the registration table.

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(Applause.)

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MR. MCCONVILLE: I now call on Thomas L. Krawczyk for the Annual Report of the Treasurer of FASNY.

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MR. KRAWCZYK: You're going to love this

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one. Ditto. It's in here.

(Laughter and applause.)

MR. MCCONVILLE: Tom Krawczyk was here when I got here. He was here before everybody was here.

(Laughter.)

MR. MCCONVILLE: We would like to honor Tom, and the plaque reads: "Presented to Thomas L. Krawczyk in appreciation of your 30 dedicated years of service to the Firemen's Association of the State of New York. Secretary from 1986 to 1997. Treasurer from 1997 to present, and also served as Sergeant-at-Arms. Presented at the 144th Annual Convention, Albany, New York."

Without a doubt, this is the most well deserved plaque. I was out at Southwestern's Convention, and Tommy got 50 years for being the Southwest Volunteer Firemen's Association, and it's a great honor and pleasure for me to serve this to you.

MR. KRAWCZYK: Thank you.

(Standing applause.)

MR. MCCONVILLE: I now call on Joseph Battaglia, FASNY CPA and auditor for the Annual

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519 Report of FASNY.

MR. BATTAGLIA: I am very observant, because I know that you're looking for this to be pretty quick. So the 519 Report captures the fiscal year ending June 30th. Your normal year end for our reporting is September 30th, but in order to give you current information, the numbers are rolled forward and compiled through June 30th. So as of June 30th for FASNY had total assets of \$40,437,116.00; liabilities, \$1,747,292.00; the receipts revenue for that same period, \$14,375,152.00; and expenses of \$14,189,462.00. The number of members as of June 30th, 45,397, a slight decrease of 455 members as of that cutoff period. The names, addresses, and information of all members in the books and financial information can be obtained at the 107 office, and I present this on behalf of the Board.

Thank you.

(Applause.)

MR. MCCONVILLE: Thank you.

We just brought Joe up here to make you folks know that we don't make that stuff up, and

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that we have somebody to do that for us.

I would like to call David Quinn to the podium. David, come on up here. The last two years at the home we restarted the employee appreciation day at the home, and the last two Julys we've had a barbecue, and we did awards for the employees, and we recognized their value to the FASNY and to the residents of the home and to the home itself. The first year we had -- They call it a special thing now -- dining services. They have a special term, but I wanted to use the correct term. They did it the first year, and we said, well, they should be at the thing, so we asked David to get somebody to help us with that, and he found at the South Schodack Fire Department, and they came to the home, and they cooked the food for the employees for the afternoon, and we wanted to honor that, so presented to the South Schodack Volunteer Fire Department in appreciation for all your efforts given on our Second Annual Employee Appreciation Day, and it's got my name on it, and it's dated on July 7, 2016 in Hudson. David, take this back to your fire hall, and please hang it in an

1  
2 appropriate place in the hall -- not in the  
3 kitchen, because it's made out of wood -- and  
4 please, we thank you for your service, and thank  
5 all the guys back at South Schodack. The food  
6 was great, and I know that the Trustees, and  
7 everybody that was there appreciated it.

8 Jim, come on up. Just real quick. I know  
9 it's been going on, but the Chief of the South  
10 Schodack Fire Department, Jim Dorward.

11 (Applause.)

12 MR. MCCONVILLE: Come on up, Chief. We  
13 just presented you with a plaque for all your  
14 work at the appreciation day at the home, and we  
15 thank you. Do you have something to say real  
16 quick?

17 CHIEF DORWARD: Thank you, and that was  
18 totally unexpected.

19 MR. MCCONVILLE: Without a doubt.

20 CHIEF DORWARD: I have no words. I enjoy  
21 working for FASNY. I enjoy working at the home.  
22 It's been one of my loves for the last six years,  
23 so this is totally -- I am speechless. Thank  
24 you.

25 (Applause.)

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MR. MCCONVILLE: We will bring David back up. He's going to give a report on the 2017/2018 convention.

MR. QUINN: Thank you, Mr. President. Good morning.

AUDIENCE MEMBERS: Good morning.

MR. QUINN: And certainly thank you for that plaque. That's very nice, and it was our pleasure to take care of the home and the employees that day.

This morning I would like to introduce Christie Bravos. She is the Convention Service Director from the Syracuse Convention and Visitors Bureau for a 2017 and 2018 convention presentation to tell you a little bit about Syracuse, where we're going to be for the next two years. So, Christie?

(Applause.)

MS. BRAVOS: I'm so excited to be here and be in the position of having you guys join us next year in Syracuse for the 145th Annual Convention next August. I'm excited because not only do we get you for next year, but in 2018 as well. The last time you were there was '12,

1  
2 right? So it's been a long time. I'm so proud  
3 I've been working with this organization for over  
4 10 years. You guys really -- the comradery is --  
5 I'm going to cry. So anyhow, I've been seeing  
6 all my buddies here, so it's kind of like a  
7 homecoming for me, and speaking of homecoming,  
8 I've brought a friend with me, Kate Berry, from  
9 the Holiday Inn in Liverpool. She's going to  
10 tell you what's new.

11 (Applause.)

12 MS. BERRY: Good morning, everybody. First  
13 and foremost, I want to say thank you for  
14 allowing us to be here, and all the men and women  
15 in this room, I thank you for all that you've  
16 done. My grandfather passed away about three  
17 weeks ago, and he was a member of the Brighton  
18 Fire Department for over 40 years, so I feel very  
19 honored to be here, and thank you.

20 So again, we're coming to Syracuse in '17  
21 and '18. I am welcoming you in advance. At the  
22 Holiday Inn, we are off exit 37 of the New York  
23 State Thoroughway. So it's a straight shot. It  
24 literally will drive you to the hotel if you keep  
25 going straight off the exit. We're a unique



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2 property because we have two hotels under our  
3 roof. So the Holiday Inn, as well as the  
4 Staybridge Suites, which is an extended stay  
5 property. So speaking about your accommodations,  
6 the Holiday Inn has two room types. You can get  
7 a king room or a room with two double beds, and  
8 then the Staybridge Suites offers studios, one  
9 bed suites, as well as two bedroom suites. So we  
10 have, like the Desmond, we have 30,000 square  
11 feet of function space. You will fit great the  
12 next two years, and we also have 1,000 free  
13 parking spaces as well. So that is something to  
14 think about. You won't have to worry about where  
15 you park.

16 MR. MCCONVILLE: Free is good, right?

17 MS. BERRY: Free is good. Free is good.  
18 In addition to that, we have outdoor patio areas.  
19 We have a bar onsite, so we're really excited to  
20 have you back. Like Christie said, you were  
21 there in 2012, so I am excited to see you the  
22 next two years.

23 Thank you.

24 (Applause.)

25 MS. BRAVOS: We just have a couple more

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slides, if you don't mind.

So what's new in Syracuse? Well, first of all we have a brand new logo. We are re branded. We have slogan, do your thing. We want you to do your thing in Syracuse when you come, whether it's catching a show at the brand new amphitheater, going to the golf tournament, or catching local flare at our local bars and restaurants. You are surely to find your thing. So stop by our booth, and chat with us. See what's new, and make sure when you go to visit us [Syracuse.com/FASNY](http://Syracuse.com/FASNY) for updates, and we'll show you a little video, which is supposed to have sound, but --

(Whereupon, a video played.)

MS. BRAVOS: Thank you. See you next year, guys.

(Applause.)

MR. MCCONVILLE: See you in Syracuse. We have one more report, and then we're done.

Call on FASNY Foundation Treasurer Thomas L. Krawczyk for the Foundation Annual 519 Report.

MS. KRAWCZYK: I cannot say ditto to this

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2 report to Joe Battaglia's report, because the  
3 FASNY Foundation is a separate corporation, a  
4 separate set of books, and it's separately  
5 audited, and it has to file a separate 519  
6 Report, and this is it as I read it, it's as of  
7 June 30, 2016, Section 519 for the not for profit  
8 corporation law.

9 The total assets on June 30th is  
10 \$127,016,264.00. Total liabilities are \$600.00.  
11 The unrestricted revenues for receipts are  
12 \$923,362.00; the revenues or receipts restricted  
13 for a particular purpose are none. The expenses  
14 and disbursements of the corporation both for  
15 general and restrictive purposes during the said  
16 period total \$4,548,569.00. Number of members on  
17 June 30th is one. The number of members  
18 increased by zero. And the records are kept at  
19 107 Washington Avenue under the title of  
20 Firemen's Association State of New York  
21 Foundation.

22 MR. MCCONVILLE: Thank you, Thomas.

23 All the reports are printed in the  
24 convention ad book, which is available in the  
25 Office of the Secretary at the registration desk.

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The Chair will entertain a motion to accept the printed reports as they appear in the book of reports published inside the convention ad booklet, which are available in the Office of the Secretary at the registration desk.

MR. SKINARD: Charles Skinard, Central New York.

MR. MCCONVILLE: Thank you. Motion.

MR. BUTTS: Wayne Butts seconds.

MR. MCCONVILLE: Second.

All in favor?

AUDIENCE MEMBERS: Aye.

MR. MCCONVILLE: Opposed?

(No response.)

MR. MCCONVILLE: So carried.

Kenny, you're up.

We're almost near the end, folks.

MR. PIENKOWSKI: Chief McQueen, please come to the podium.

I would like to introduce Ulrich Mauser, Executive Vice President from Provident Insurance and a great supporter of FASNY, for the purpose of a presentation to the Gerard J. Buckenmeyer Scholarship Fund presented to Director Brian

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McQueen.

MR. MAUSER: Good morning, everyone, and thank you for this opportunity. I will make this really brief, but I would like to expand a little bit on something that has already been rather eloquently articulated by some of our previous speakers about the need to transition and to transfer the unique skill sets, the experience, the tradition from our generations onto the next generations. That is critical for any organization, whether a large association like FASNY or a private industry enterprise such as Provident. We feel very strongly about that. We promote it, and we think that that's a very important part of FASNY's vision and mission. So with that, I would like, on behalf of our entire family and Ron and Barry, who have also been here, I would like to present this check for \$5,000.00 to your scholarship fund.

(Applause.)

MR. MCQUEEN: On behalf of FASNY and the scholarship committee, I can't thank Provident enough for what they've done, just not this year, but over the past couple of years, and we're

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pleased to announce that thanks to the FASNY board we're able to increase the scholarships for next year to 20 scholarships at \$1,500.00 a piece. And again, the scholarship raffle is coming up tomorrow night, so please support the scholarship raffle.

8

Thank you, Provident. You guys are a class act.

9

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(Applause.)

11

MR. PIENKOWSKI: Thank you, Director McQueen, and thank you Provident.

12

13

As Director McQueen said, the raffle tomorrow night for the scholarship fund run by Tommy K and his committee, yesterday afternoon when I left Ann Montag and the convention office, she had 95 baskets donated to give away tomorrow at the scholarship raffle.

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(Applause.)

19

MR. PIENKOWSKI: Her goal was a hundred, so hopefully she got a few more today that she'll reach her goal of a hundred. Please support it.

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What time do you start selling tomorrow, Tommy?

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UNKNOWN SPEAKER: I will start about three

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o'clock.

MR. PIENKOWSKI: Three o'clock, so please, there's some beautiful stuff.

As most of you know, we will be celebrating the 125th anniversary of our firemen's home in Hudson next year. The dates are May 19th and 20th. Please be aware that the first 600 registrants of the convention who pick up their registration bag will find a complimentary pin signifying the celebration, along with your order form for the 125th anniversary yearbook. The first hundred years there was a book printed for the first hundred years. That book was reprinted, and the next 25 was added.

Visit the FASNY store for other commemorative items for the celebration. Shirts and blankets are also available. There are limited quantities available.

On Saturday night, May 20, 2017, there will be a celebration dinner at Anthony's in Leeds, New York. You will find an application for that dinner celebrating the anniversary in your registration bag. Please be aware there are only 300 seats available. So if you're thinking about

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coming, get it in early, we'd love to see you.  
May 19th and 20th at the Firemen's Home started  
off Saturday morning early with 125th Anniversary  
Parade. We hope to see your department there.

Thank you.

(Applause.)

MR. MCCONVILLE: Remember, the Two Percent  
Tax Forum this afternoon at 1:00 p.m., also here  
in the King Street Ballroom. Your credentials  
will be scanned.

This afternoon the Michael D. Whelan Walk  
in the Park for the fight against cancer will  
take place at 4:00 p.m. at the Crossings Park.

You may register on site. I know they're  
down there in the other place over there. You  
may register on site or save time and register at  
the table located by the reader board in the Fort  
Orange Courtyard.

Individual entries are a donation of \$15.00  
or get a group of four together for only a \$25.00  
donation.

Following the walk, all of the participants  
are invited to join us in The Tavern for the  
"After Walk Party" sponsored by Kidde.



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2           By your choice, back by popular demand,  
3 Joe's Boys will be the entertainment once again  
4 this year. The awards' presentation will take  
5 place at this time as well as live entertainment  
6 and raffles. All donations and proceeds from the  
7 "Walk in the Park" and the "After Walk Party,"  
8 will go to the Firefighters' Cancer Support  
9 Network in memory of Secretary Michael D. Whelan.

10           (Applause.)

11           MR. MCCONVILLE: During the party enjoy the  
12 barbecue picnic atmosphere with a fired up grill  
13 outside of The Tavern, along with an ice cream  
14 cart. The first 100 participants to check back  
15 in at the registration table at the end of the  
16 walk will receive a \$10.00 coupon for the  
17 barbecue.

18           Please remember, all training and education  
19 programs tomorrow will begin at 8:00 a.m. Please  
20 make certain that you are registered for  
21 tomorrow's training. If you have still not  
22 registered, you may still do so at the  
23 registration desk.

24           Please be aware that your badge will be  
25 scanned at all forums. Your badge must be

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scanned to receive a certificate.

Please take time to visit our vendors located both in the courtyard areas, as well as those vendors who are exhibiting directly outside of the hotel lobby main entrance. I guess that's out front. Please be sure to get your vendor cards punched for a chance to win great prizes. You can take your punched card to the Syracuse Visitor's booth for a spin of the wheel.

Friday there will be a "Meet the Vendors" gathering where you will find complimentary food and beverages. We will also be drawing for more prizes.

The FASNY Federal Credit Union Annual Meeting of the Membership will be held tomorrow at 8:00 a.m. in the town hall.

Does anybody have any announcements?

(No response.)

MR. MCCONVILLE: I hereby recess the Annual Meeting until 9:00 a.m., Saturday morning.

Thank you for your time, your patience, your cooperation, and please, stay safe.

Thank you.

(Applause.)

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(Whereupon, the meeting was adjourned to  
Saturday, August 13, 2016, at 9:00 a.m.)

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**C E R T I F I C A T I O N**

STATE OF NEW YORK )  
 ) SS.:  
COUNTY OF SUFFOLK )

I, JAMIE J. WOODARD, a Court Reporter and Notary Public, for and within the State of New York, do hereby certify:

THAT the above and foregoing contains a true and correct transcription of the proceedings held on August 11, 2016 at the Firemen's Association of the State of New York Annual Convention, Albany, New York, and were reported by me.

I further certify that I am not related to any of the parties to this action by blood or by marriage and that I am in no way interested in the outcome of this matter.

IN WITNESS WHEREOF, I have hereunto set my hand this 31st day of January, 2017.

\_\_\_\_\_  
JAMIE J. WOODARD



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