



June 30, 2010

Dear FASNY Family,

The Board of Trustees of the Firemen's Home (The Home) and the Board of Directors of the Firemen's Association of the State of New York (FASNY) for a number of years have been working diligently to address serious financial concerns related to the operation of The Home. Throughout this process, we have remained committed to maintaining the high quality of care we provide our members and making every effort to maintain and support the loyal workforce that provides this care.

After careful consideration, the Boards have decided to discontinue use of 23 of its 92 member beds through attrition. This cannot and will not be done immediately but will instead be done over the course of time by not accepting new residents. While this decision will ultimately result in a smaller workforce, given that this process will be a gradual one, it is our hope that any personnel actions anticipated in workforce reduction will be accomplished through attrition. While this course of action is financially necessary, we truly hope this situation will be temporary in anticipation of a more stable financial future for the Home.

Sincerely,

Thomas J. Cuff, Jr.
FASNY President of Board of Directors

John B. Montrose
President of Board of Trustees

TJC/JBM/fc